

NINETEENTH REPORT

MIZORAM PUBLIC SERVICE COMMISSION

April 1, 2009 to March 31, 2010



The Mizoram Public Service Commission have the privilege to present before His Excellency the Governor of Mizoram their Nineteenth Report as required under Article 323 (1) of the Constitution.

This Report covers the period from April 1, 2009 to March 31, 2010.

MIZORAM PUBLIC SERVICE COMMISSION 19th REPORT

2009 - 2010

The Mizoram Public Service Commission presents to the Governor of Mizoram its Annual Report for the period from 1st April, 2009 to 31st March, 2010 in accordance with the requirement set out under Article 323 of the Constitution of India.

1. THE COMMISSION AND ITS COMPOSITION :

The Composition of the Commission during the year under report was as follows:

1. Smt. B.Sangkhumi	- Chairperson
2. Shri H. Siku	- Member
3. Shri Lalbiakthanga Sellai	- Member

2. ACCOMODATION, RECEIPT & EXPENDITURE :

a) <u>The Commission's Office</u> : The Commission continued to function from its own building at New Secretariat Complex, Khatla, Aizawl, Mizoram.

b) <u>Receipt & Expenditure</u> : During the Financial year 2009 - 2010, a provision of Rs. 316.40 lakhs was allocated to the Mizoram Public Service Commission and the Commission incurred an expenditure of Rs. 310.78 lakhs and received Rs. 20.91 lakhs only by way of collection of Examination fees and selling of forms etc.

3. <u>FUNCTIONS</u> :

In accordance with Article 320 of the Constitution of India, it is the duty of the Commission to conduct Examinations of candidates for appointment to the services in the State and to advise the Government on all matters relating to methods of recruitment to Civil Services, the principles to be followed in making such appointments and in effecting promotions and transfers from one service to another. The Commission is also to be consulted by the Government before taking final decision in respect of disciplinary matters concerning persons serving the State Government in a civil capacity. The Commission's advice is also to be sought regarding any claim filed by a government servant for payment of legal expenses incurred by him in defending himself in any legal proceedings instituted against him for acts done in execution of his duties as also on the award of compensation for injuries sustained by a Government Servant in his civil capacity.

However, as per the provisions of Mizoram Public Service Commission (Limitation of Functions) Regulations, 1994, the Commission was to be consulted by the Government in the following matters only :

a) On the matter of making appointment to a post of the scale of pay, the maximum of which is not less than Rs.9000/- per month.

b) On the principles to be followed in making promotions or on the suitability of candidates for appointment to a post in the maximum scale of pay of which is not less than Rs.9000/- only.

However, these limitations were amended by the Mizoram Public Service Commission (Limitation of Functions) (Amendment) Regulations, 1996 notified in the Mizoram Gazette under Memo No. A. 12017/2/91-P&AR (GSW) dt. 20.5.1996. According to this Amendment it shall not be necessary to consult the Commission when an appointment is to be made by the Government or by an authority other than Governor to a post other than Gazetted posts.

Details may be seen at Appendix - I.

4.WORK LOAD :

1) <u>DIRECT RECRUITMENT</u> : During the period under report the Commission was consulted on matters of appointments

as indicated below :

1)	No. of posts requisitioned	-	90
2)	No. of applications received	-]	0742
3)	No. of applications rejected	-	267
4)	No. of candidates appeared in the		
	written test	-	4281
5)	No. of candidates interviewed	-	87
6)	No. of candidates recommended		
	for appointment	-	26
7)	No. of candidates so far appointed	-	26

During the period under report, the Commission conducted Written Examination on seven occasions. Details may be seen at Appendix - II 'D'.

At the end of the period under report, all the **26** candidates recommended by the Commission for appointment, were given appointment. Details may be seen at Appendix - II 'A', 'B', 'C', 'E', 'F' & 'G'.

2) <u>PROMOTIONS</u>: During the period under report, the Commission received **185** proposals for filling up of **691** vacant posts under various Departments by promotion. The Commission held **185** meetings to consider these promotions and accordingly made suitable recommendations. Details may be seen at Appendix - III.

5) <u>DEPARTMENTAL EXAMINATION</u> : In accordance with the Mizoram Civil Service (Departmental Examination) Regulations, 1991 the Mizoram Public Service Commission is entrusted with the work of conducting Departmental Examinations for Mizoram Civil Service (Probationers). Accordingly the M.C.S (Probationary) Departmental Examination was conducted in 23.6.2009 - 26.6. 2009 and 19 (Nineteen) Probationers appeared in the Examinations. With the results of these examinations combined with results of examinations held earlier, 2 (Two) Probationers are declared to have cleared the Departmental Examination.

Mizoram Finance & Account Service (Probationary) Departmental Examination was conducted in 2.6.2009 -9.6.2009, 3 (three) Probationers appeared in the examination with the result of this examinations combined with result of examinations held earlier, 1 (one) Probationers are declared to have cleared the Departmental Examination.

Mizoram Police Service Junior Grade Examination was conducted in 25 - 29.5.2009, 9 (nine) Probationers appeared in the examination with the result of this examinations combined with result of examinations held earlier, 5 (five) Probationers are declared to have cleared the Departmental Examination.

6) <u>RECRUITMENT RULES & SERVICE RULES</u> :

During the period under report 17 references were received regarding framing and amendment of various Recruitment Rules/ Service Rules. All cases were examined and advice of the Commission was conveyed to the Government.

Details may be seen at Appendix - V.

5. <u>CONSULTATION OF THE COMMISSION ON</u> <u>IMPOSITION OF PENALTIES ON GOVERNMENT</u> <u>SERVANTS :</u>

As enumerated in sub Clause 'C' of Clause 3 of Article 320 of the Constitution of India, the Commission is to be consulted on matters regarding imposition of penalties on Government Servants. The Commission was consulted on 8 occasions and the Commission after examining the cases conveyed its views on all the cases, to the Government.

6. <u>APPOINTMENT MADE WITHOUT CONSULTATION</u> <u>OF THE COMMISSION</u> :

It is appreciated that no instances have been found where regular appointments are made without consulting the Commission during the entire period under report.

7. COURT CASES :

The decisions of the Commission were challenged on 7 occassions and only three cases are finalised during this year.

8. APPOINTMENT MADE UNDER REGULATION 3(e)/(f) OF MIZORAM PUBLIC SERVICE COMMISSION (LIMITATION OF FUNCTIONS) REGULATIONS, 1994.

Since its inception, the Mizoram Public Service Commission has been processing cases of recruitments without any delay and therefore, there is no justified ground for Government to resort to Adhoc appointment under Regulation 3 (e)/(f) of Mizoram Public Service Commission (Limitation of Functions) Regulations, 1994.

It may, however, be mentioned that some Departments, in spite of being aware of the fact that the vacancies were likely to be occured for more than six months, did not take trouble to refer the cases to the Commission before expiry of the stipulated period i.e. 30 days from issue of such appointment orders. The Commission would, therefore, like to urge the Government to comply such provisions. In case of any deviations to the provision of the rules due unavoidable reasons, the reasons thereof may be conveyed to the Commission.

The considered opinion of the Commission on this matter is that, no adhoc appointment should be made at all, since such kind of appointment more often than not, leads to complications to the person concerned as well as to the Government and the Commission. It is appreciated that the Commission have no knowledge of any such appointment made during the year under report.

Another matter needing urgent attention is the system 9. of recording the Annual Confidential Report. While some Departments have certain objective formats for recording such reports, many others use uniform and very subjective type of forms with the result that at the time of scrutiny by the D.P.C. or the Commission for selection of candidates for promotion, the reports fails to bring out properly the quality of the Officers reported upon. Hence, it is necessary to work out different types of formats which are required for different Department/Services. Besides, it has been observed that due application of mind at the time of recording of such report by concerned authorities is, in most cases, wanting in respect of Reporting, Reviewing and Accepting authorities of the A.C.R.s. The Commission would, therefore, like to advise the Government to take educative measures like Training, Seminars, Workshops etc. through which all Officers involved in recording A.C.R.s may be properly educated. The Commission would also like to advise the Government that completion of writing of ACR by all concerned authorities is ensured within the stipulated time as per existing Government instructions.

10. The Commission, since its inception made special efforts to reduce the time taken in various selection procedures and for this purpose, undertook Examination and effected improvement of its system and procedures. While these efforts have resulted in final disposal of cases referred to the Commission within short period of time and also reduction in number of pending cases, it has also brought to light the fact

that most of the Departments, while sending proposals to the Commission, used to furnish requisite documents in piece-meal manner in spite of the fact that the Commission had issued clear guidelines in this respect. Incomplete reference to the Commission not only leads to unnecessary correspondences, but also results in wastage of time and energy. It appears that the guidelines issued by the Commission have not been taken notice of by some Departments as there continues to be many incomplete proposals. The Commission feel that finalisation of cases sent to the Commission can further be speeded up if officials in the <u>Government Departments take more care to ensure that all the required papers and records are in the proposal while referring cases to the Commission.</u>

11. Automation of Examination System : - Since efficiency of Government servants generally depends on the quality of the personnel selected, the Commission have always been striving to ensure selection of persons of high calibre through a fair and objective selection process. The criteria, procedure and methods of selections are being constantly reviewed for securing the best talents available.

During the period under report, the Commission introduced objective type Question for General Studies and optional Papers except for English Paper I and II for Competitive Examinations for all services other than those who are having their own examination regulation. The need for automation of Examination system of the Commission was felt for quite sometime. In order to generate a highly accurate and quick results, Machineries like OPSCAN 10 (OMR), Vario Print 2110 and its peripherals were procured. The Commission would like to place on record its profound gratitude to the State Government for sanctioning the required amount of Rs. 56.00 lakhs during the year for Automation of Examination Section of the Commission.

Commission approved opening of Examination Centre at Serchhip on 10.3.2010.

Examination Hall :- The Commission, since its 12. inception, has to depend upon Educational Institutions for Conducting of Competitive Examination which sometimes hindered functioning of the Commission Examination. The Commission have to schedule its examination to the convenience and availability of these Educational Institutions. In order to do away with these inconveniences, the Commission approached the DONER Ministry for allocation of Fund for Construction of Examination Hall to the tune of Rs. 3.02 crores. Realizing the need to have separate Examination Hall for the Commission, The State Government had given unstinted support to the Commission's proposal and placed the project among its priority list of State as a result of which, DONER Ministry has given Administrative Approval for allocation of fund to the tune of Rs. 3.02 Crores. The Matter is now under the active consideration with the Central Public Works Department for its approval of Plan and estimate. It is expected that foundation could be laid and Construction work began in near future.

VISITS OF CHAIRMAN & MEMBERS OF THE COMMISSION TO OTHER PUBLIC SERVICE COMMISSIONS

During the year under report, B. Sangkhumi, Chairperson visited Orissa Public Service Commission on 21.10.2009 and held discussion on matters of common interest concerning recruitment and other allied subjects and on 12.11.2009 Hon'ble Chairperson attended the Inaugural Function of the UPSC lecture series on Governance and Public Service to be addressed by the President of India.

ACKNOWLEDGMENT

Not withstanding a few constructive observations and findings mention in this report, the Commission is otherwise thankful to the Government of Mizoram for their co-operation. It would like to place on record its deep gratitude to His Excellency, the Governor of Mizoram, the Government of Mizoram, different question setters of various competitive examinations and evaluators of answer scripts for their valuable help, unstinted support and co-operation rendered by them without which it would have been difficult for the Commission to discharge its Constitutional duties and functions smoothly. The Commission also would like to express its appreciation of the hard work and efficient performance of duties by its officers and different categories of staff.

(B.SANGKHUMI)

Chairman

(H.SIKU) Member

(LALBIAKTHANGA SELLAI) Member

Regd. No. N.E. 907



The Mizoram Gazette EXTRA ORDINARY Published by Authority

Vol. XXIII Aizawl, Wednesday, 20.7.1994, Asadha 29, S.E. 1916 Issue No. 131

NOTIFICATION

NO.A. 12017/2/91 - P&AR(GSW) : In exercise of the powers conferred by the provision to clause (3) of Article 320 of the Constitution of India, the Governor of Mizoram is pleased to make the following Regulations as respects to services and posts in connection with the affairs of the State of Mizoram, specifying matters in which it shall not be necessary for the Mizoram Public Service Commission to be consulted.

Short title 1 (a	(a)	These Regulations may be called the Mizo-
and commence-		ram Public Service Commission (Limitations
ment		of Functions) Regulations 1994.

(b) They shall come into force at once.

Definitions 2. In these Regulations, unless the context otherwise requires :-

- (i) "Appointing authority" means the authority which makes the appointments to any service or post in connection with the affairs of the State of Mizoram;
- (ii) "Commission" means the Mizoram Public Service Commission;

- (iii) "Constitution" means the Constitution of India;
- (iv) "Governor" means the Governor of Mizoram
- (v) "Service" or "Post" means civil service or post inconnection with the affairs of the State of Mizoram.

Limitation, 3. of functions in matters relating to methods of recruitment

. It shall not be necessary for the Commission to be consulted in matters relating to methods of recruitment to civil services and posts or the suitability of the candidates for such appoint ments, in the following cases, namely

- (a) When an appointment is to be made by the Governor or by recruitment an authority other than Governor to a post on a scale of pay the maximum of which is less than Rs. 2900/- per month.
- (b) When it is proposed to appoint a member of a service to a post, for appointment to which the rules of any other service makes a member of other service eligible, and which in the opinion of the Governor, is normally filled by a member of that service or is similar to posts normally filled by a member of that service.

I L L U S T R A T I O N

The appointment of an Officer of the Mizoram Civil Service to the following posts does not require consultation with the Commission; Posts of Deputy Commissioner, Joint Secretary, Deputy Secretary, Under Secretary or Officer on Special Duty in the Secretariat.

- (c) Appointment of the personal staff of the Governor and to his Secretariat.
- (d) Appointment of Law Officers of the State except the members of the State Judicial Service and the Gauhati High Court of Judicature.
- (e) When an officiating appointment is to be made by direct recruitment to a permanent post, if it is necessary in the Public interest that the appointment should be made immediately and a reference to the Commission would cost undue delay :

Provided that, if the vacancy, actual or probable, is for a period of six months or more, the Commission shall, as soon as possible, be consulted in all matters mention in clause (3) of Article 320 of the Constitution but not later than the 30th day from the date of issue of such appointment orders.

(f) When an appointment is to be made by direct recruitment to a temporary post, if it is necessary in the public interest that the appointment should be made immediately and a reference to the Commission would cost undue delay :

Provided that if the temporary post has been sanctioned for, is likely to last more than six months, the Commission shall, as soon as possible, be consulted in all matters mentioned in clause (3) of the Article 320 of the Constitution but not later than the 30th day from date of issue of such appointment orders.

(g) When it is proposed to re-appoint a retired servant of the Government of India or State Government

temporarily to (i) a permanent post created as addition to the Cadre of the service from which he retired or (ii) a temporary post created as addition to the Cadre of the service from which he retired or (iii) any other temporary post the duties of which are similar to those normally discharged by members of that service:

- (h) When it is proposed to appoint temporarily an Officer of the India Armed Forces to a Civil post of service for a period not exceeding three years;
- When it is proposed to make appointment to a post on a contract basis for a period not exceeding three years;

Provided that in case the appointment on a contract basis is likely to exceed a period of three years, the Commission shall be consulted before the contract is renewed or extended;

(j) When it is proposed to make any appointment to an honorary post.

Limitation 4.It shall not be necessary to consult the Commis-
sion on the principles to be followed in making
promotions or on the suitability of candidates for
promotion in the following cases:-

- (a) Promotion to a service by an authority other than the Governor;
- (b) Promotion from a lower to higher grade or post within the time scale of pay provided in the Rules unless the promotion is to be made by selection;
- (c) Officiating promotion for a period which is not likely to last for more than one year;

Provided that if the period of officiating promotion is extended beyond the term for which it was originally sanctioned, the period of promotion shall, for purpose of this regulation, be reckoned from the date when the promotion originally took effect and not from the date of the extension of the period.

Limitation 5. of function respect of transfer Limitation 6.

. It shall not be necessary to consult the Commission on the principles to be followed in making in transfer or on the suitability of candidates for transfer from one post to another in the same service.

Limitation 6. of function in respect of disciplinary It shall not be necessary for the Commission to be consulted in disciplinary matters in the following cases :-

- cases
- (a) in passing an order by any authority other than Governor, whether the order passed is an original, an appellate or a revisionary order;
- (b) by the Governor, when rejecting a petition or memorial;
- (c) in any case in which the Commission has at any previous stage been consulted as to the order to be passed and no fresh question has thereafter arisen for determination.

ILLUSTRATIONS

- (a) The stoppage of an officer appointed by the Governor at an efficiency bar does not require consultation with the Commission.
- (b) an officer is censured by the Governor. It is not necessary to consult Commission before the order of censure is passed;
- (c) an officer is suspended pending an enquiry into his conduct. The Commission need not be consulted before the order of suspension is passed;
- (d) it is proposed to dismiss a State Service Officer or to reduce his pension. The Commission must be consulted before an order is passed by the Governor;

- (e) it shall not be necessary to consult the Commission in any case relating to :
 - (i) the termination of probation of any person;
 - (ii) the discharge of reversion of a person otherwise than as penalty;
 - (iii) the termination of the employment of a person in accordance with the terms of his contract or employment;
 - (iv) the imposition of any penalty laid down in any rule or order for failure to pass any test or examination within a specified time;
- (f) Reduction in pension in a disciplinary case. The pension of an official is reduced by the Head of Department. The appeal is filled before the Governor. The Commission should be con sulted before the appeal is disposed of by Governor;
- (g) An assistant in a district office is dismissed by the District Officer. He appeals to the Governor. The Commission will be consulted before an order is passed by the Governor.
- (h) An official in a subordinate service is dismissed by the Head of Department. An appeals made to the Governor. It is not necessary for the Head of Department to consult the Commission before dismissing the official. But the Commission should be consulted by the Governor before deciding the appeal;
- (i) An Officer who was dismisseby an original order of the Governor memorializes the governor against that order. The Commission need not be consulted on the memorial if the order of dismissal was after consulting the Commission.

(j)	An official was dismissed on his appeal rejected
	by an authority Subordinate to the Governor. He
	memoralizes the Governor against that order. The
	Commission must be consulted before the
	Governor re-instates him but not if the Governor
	decides to reject his memorial.
Repeal and 7 saving	All previous Regulation made on the subject shall stand repealed on and from the date of the com mencement of this Regulation;
	Provided that any action or actions taken under
suc	h Regulations hereby repealed shall be deemed to
hav	e been taken under these Regulations.

By order etc.

Lalmalsawma Secretary to the Govt. of Mizoram Deptt. of Personnel & Admn. Reforms

APPENDIX - II

Regd. No. N.E. 907



The Mizoram Gazette EXTRA ORDINARY Published by Authority

Vol. XXV Aizawl, Monday, 20.5.1996, Vaisakha 30, S.E. 1918, Issue No. 224

NOTIFICATION

NO.A. 12017/2/91 - P&AR(GSW), the 20th May, 1996. In exercise of the powers conferred by the provision to clause (3) of Article 320 of the Constitution of India, the Governor of Mizoram hereby makes the following Regulations further to amend the Mizoram Public Service Commission (Limitation of Functions) Regulations, 1994 under Notification No.A. 12017/2/91 - P&AR(GSW) Issue No. 131 date 20.7.1994 of the Mizoram Gazette namely :-

1. Short title
and com-
mencement.(a)These
Regulations may be called the
Mizoram Public Service Commission (Limi
tation of Functions) (Amendment) Regu
lations, 1996.

- (b) They shall come into force on the date of publication in the Official Gazette.
- 2. The existing provision under Rule 3(a) in respect of Limitation of Functions in matters relating to methods of recruitment, shall be substituted by the following :-"When an appointment is to be made by the Governor or by an authority other than the Governor in respect of all Non-Gazetted posts".

3. The existing provision under rule 4(b) relating to Limitation of functions in respect of promotion, shall be substituted by the following:-

"promotion from a lower to higher grade or posts in respect of all Non-Gazetted posts".

By Order etc.

Secretary to the Govt. of Mizoram, Department of Personnel & A.R.

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APPENDIX - II 'A'

Number of Post referred by Government during the year 2009-2010 for Direct Recruitment

Sl. No.	Name of Post	Name of Department	No. of vacancy
1.	Steno-II	MPSC	2
2.	MIS (IPRO)	I&PR	6
3.	Employment Officer	L & E	3
4.	Sr.Horti Demonstrator	Horticulture Dept	3
5.	CDPO	Social Welfare Dept.	1
6.	Asst. Architect	P.W.D.	2
7.	Nutritionist	Social Welfare Dept.	1
8.	Health Instructor	Social Welfare Dept.	1
9.	S.A.S - I	Agriculture Dept.	5
10.	M.V.I.	Transport Dept.	5
11.	Inspector of Legal Metrology	F.C.S. & C.A Dept.	2
12.	Labour Officer	L & E	1
13.	Audiologist & Speech		
	Therapist	H & F.W.Dept.	1
14.	Asst. Grade (2 post for disabled quata)	DP & AR(SSW)	22
15.	Senior X-Ray Technician	H&F.W.Dept.	1
16.	Junior Grade of MCS	DP&AR(CSW)	10

Sl. Name of Post	Name of Department	No. of
No.		vacancy
17. Radio Therapy		
Technician	H & F.W.Dept.	1
18. Asst. Controller of	Mines Industries Dept.	1
19. Civil Judge	Law & Judicial Dept.	1
(disabled quota)		
20. A.E./SDO	P.W.D.	20
21. Drugs Inspector	Health & Family Welfare	
	Deptt.	3
	Total	92

No. of applications received during the year.2009-2010

Sl. No.	Name of post	Name of Department	No.of applns. received.
1.	Steno-II	MPSC	52
2.	MIS (IPRO)	I&PR	2240
3.	Employment Officer	Labour, E& IT Deptt.	2156
4.	Sr. Horti Demonstrator	Horticulture Deptt	9
5.	CDPO	Social Welfare Deptt.	94
6.	Asst. Architect	P.W.D.	10
7.	Nutritionist	Social Welfare Deptt.	17
8.	Health Instructor	Social Welfare Deptt.	51
9.	SAS-I	Agriculture Deptt.	51
10.	M.V.I.	Transport Deptt.	43
11.	Inspector of Legal		
	Metrology	F.C.S. & C.A Deptt.	217
12.	Labour Officer	L & E	145
13.	Audiologist & Speech		
	Therapist	H & F.W.Deptt.	3
14.	Asst. Grade	DP & AR(SSW)	3097
15.	Senior X-RayTech.	H&F.W.Deptt.	-
16.	Junior Grade of MCS	DP&AR (CSW)	2566

Sl. No.	Name of post	Name of Department	No.of applns. eceived.
17.	Radio Therapist Technician	H&F.W.Deptt.	-
18.	Asst. Controller of Mines	Industries Dept.	3
19.	Civil Judge (disabled quota)	Law & Judicial Deptt.	1
20.	A.E./SDO	P.W.D.	120
21.	Drugs Inspector	H & F.W.Deptt.	24
		Total	10794

APPENDIX - II 'C'

No. of applications rejected during the year.2009-2010

Sl. No.	Name of post	Name of Department	No.of applns. Rejected
1.	Steno-II	MPSC	2
2.	MIS (IPRO)	I & PR	71
3.	Employment Officer	Labour, E & I .T Deptt.	26
4.	Sr.Horti Demonstrator	Horticulture Deptt	-
5.	CDPO	Social Welfare Deptt.	5
6.	Asst. Architect	P.W.D.	-
7.	Nutritionist	Social Welfare Deptt.	1
8.	Health Instructor	Social Welfare Deptt.	-
9.	SAS-I	Agriculture Deptt.	-
10.	M.V.I.	Transport Deptt.	9
11.	Inspector of Legal Metrology	F.C.S. & C.A Deptt.	-
12.	Labour Officer	Labour, E & I .T Deptt.	-
13.	Audiologist & Speech Therapist	H & F.W.Deptt.	-
14.	Asst. Grade	DP & AR(SSW)	58
15.	Senior X-Ray Technician	H&F.W.Deptt.	-
16.	Junior Grade of MCS	DP&AR(CSW)	97
		Total	269

APPENDIX - II 'D'

No. of Competitive Examination Conducted During the Year 2009-2010

Sl. Name of Post No	of Post Name of Department	
1. Steno-II	MPSC	
2. MIS (IPRO)	I&PR	999
3. Employment Office	r L&E	945
4. Sr. Horticulture Demonstrator	Horticulture Deptt	9
5. CDPO	Social Welfare Dep	tt. 51
6. Asst. Architect	P.W.D.	9
7. Nutritionist	Social Welfare Dep	tt. 16
8. Health Instructor	Social Welfare Dep	tt. 36
9. SAS-I	Agriculture Deptt.	28
10. M.V.I.	Transport Deptt.	36
11. Inspector of Legal		
Metrology	F.C.S. & C.A Deptt	. 104
12. Labour Officer	L & E	71
13. Asst. Grade	DP & AR (SSW)	1860
14. AE/SDO	PWD	100
15. Drugs Inspector	H & FW Deptt.	17
	Total	4281

APPENDIX - II 'E'

INTERVIEWS CONDUCTED

Sl. No.	Name of Post	Name of Department	No. of candidates interviewed
1.	MIS (IPRO)	I&PR	16
2.	Employment Officer	Labour,E & IT Dep	ott. 11
3.	Sr. Horti Demonstrator	Horticulture Deptt	9
4.	Asst. Architect	P.W.D.	8
5.	Nutritionist	Social Welfare Dep	ott. 6
6.	Health Instructor	Social Welfare Dep	ott. 5
7.	SAS-I	Agriculture Deptt.	14
8.	Asst.Controller of Mines	Industries Deptt.	3
9.	VAS	MAH & Vety Dept	tt. 5
10.	Drugs Inspector	H & F.W.Deptt.	10
11.	Inspector of Legal Metrology	F.C.S. & C.A Dept	t.
12.	Labour Officer	Labour,E & IT Dep	ott. 5
11.	Audiologist & Speech Therapist	H & F.W.Deptt.	3
12.	Asst. Grade	DP & AR(SSW)	
	Senior X-Ray Technician CDPO	H&F.W.Deptt. Social Welfare Dep	ott.

Sl. No.	Name of Post	Name of Department	No. of candidates interviewed
15.	Junior Grade (MCS)	DP&AR(CSW)	
16.	M.V.I.	Transport Deptt.	15
17.	Radio Therapist Technician	H&F.W.Deptt.	
18.	Civil Judge (disabled person)	Law & Judicial Dept	. 1
		Total	88

APPENDIX - II 'F'

No. of Candidates Recommended for Appointment (Direct Recruitment)

Sl. No.	Name of Post	1	Recommended `or appointment
1.	MIS (IPRO)	I & PR	6
2.	Employment Officer	Labour, E & IT Department	3
3.	Sr. Horticulture Demonstrator	Horti. Deptt	3
4.	CDPO	SW Deptt.	-
5.	Asst. Architect	P.W.D.	2
6.	Nutritionist	SW Deptt.	1
7.	Health Instructor	SW Deptt.	1
8.	SAS - I	Agri. Deptt.	5
9.	VAS	MAH & Vety De	ptt. 1
10.	Asst. Controller of Mines	Industries Dept.	1
11.	Drug Inspector	H & F.W.Deptt.	3
	M.V.I.	Transport Deptt.	5
13.	Inspector of Legal Metrology	F.C.S. & C.A De	ptt
14.	Labour Officer	Labour, E & IT Department	1
	Audiologist & Speech Therapist Asst. Grade	H & F.W.Deptt. DP & AR(SSW)	1

Sl. Name of Post No.	- · P ··· · · · · · · · · · ·	Recommended for appointment
17. Senior X-Ray Technician	H&F.W.Deptt.	
18. Junior Grade of MCS	DP&AR(CSW)	
19. Radio Therapist Technician	H&F.W.Deptt.	
20. Civil Judge (disabled person)	Law & Judicial De	pt. 1
21. A.E./SDO	P.W.D.	
	Total	26

(Sl.No.12-21 are not completed during the year under report.)

APPENDIX - II 'G'

No. of Candidates Appointed

Sl.	Name of Post	Department	Appointed
No.			

		TOTAL :	26
10.	Drugs Inspector	H & F.W.Deptt.	3
	of Mines	Industries Dept.	1
9.	Asst. Controller		
8.	VAS	MAH & Vety Deptt.	1
7.	SAS - I	Agri. Deptt.	5
6.	Health Instructor	SW Deptt.	1
5.	Nutritionist	SW Deptt.	1
4.	Asst. Architect	P.W.D.	2
3.	Sr. Horticulture Demonstrator	Horti. Deptt	3
0	C. Heathachean	Department	3
2.	Employment Officer	Labour, E & IT	
1.	MIS (IPRO)	I & PR	6

APPENDIX - III

PROMOTION MADE IN CONSULTATION WITH MIZORAM PUBLIC SERVICE COMMISSION DURING 2009-2010

SI. No.	Name of Post	Department	No.of post	Date of Meeting
1	Selection Grade Lecturer	Higher & Tech. Edu Dept	11	3.4.2009
2	Deputy Director	FCS & CA Deptt.	2	14.2009
3	Senior Grade of MF &AS	Finance Deptt.	1	3.4.2009
4	Special Officer	Art & Culture	1	3.4.2009
5	Executive Engineer (Elect)	P&E	2	6.4.2009
6	Lecturer	Higher & Tech. Education Deptt.	10	3.4.2009
7	H/S Headmaster	School Education	15	6.4.2009
8	Reader	Higher & Tech. Education Deptt.	6	20.4.2009
9	Divisional Accountant	Finance Deptt.	6	20.4.2009
10	Senior Grade of MPS	Home Deptt.	2	30.4.2009
11	AE/SDO (Elect)	P&E	6	30.4.2009
12	Senior Grade of MPS	Home Deptt.	2	30.4.2009
13	Asst. Sanitation Officer	UD & PA	1	11.5.2009
14	Executive Engineer	LAD	1	11.5.2009
15	Senior Grade Lecturer	Higher & Tech. Education Deptt.	21	19.5.2009
16	CPEO	School Education	1	22.5.2009

SI. No.	Name of Post	Department	No.of post	Date of Meeting
17	ChiefEngineer	P&E	1	22.5.2009
18	Hydrogeologist	PHE	1	26.5.2009
19	AE/SDO (Civil)	P&E	2	26.5.2009
20	DSP (Ministerial) of MCS	Home Deptt.	2	28.5.2009
21	Supertime Grade 'A'	DP&AR	3	29.5.2009
22	SDHO	Horticulture	1	29.5.2009
23	Supertime Grade 'A' of MPS	Home Deptt.	1	19.6.2009
24	JAG of MPS	Home Deptt.	4	19.6.2009
25	AE/SDO	PWD	2	19.6.2009
26	Grade IV of MSS	DP&AR	10	19.6.2009
27	Placement of Govt. H/S Headmaster /Vice Principal	School Education	15	26.6.2009
28	Livestock Superintendent	AH & Vety. Deptt.	1	26.6.2009
29	Reader	Higher & Tech. Education Deptt.	1	29.6.2009
30	Director	I & PR	1	29.6.2009
31	Supertime Grade B of MCS	DP&AR	1	29.6.2009
32	Director	Fisheries	1	8.7.2009
33	Asst. Sanitation Officer	UD & PA	1	20.7.2009
34	DFDO/Asst. Director	Fisheries	1	20.7.2009
35	Selection Grade of MPS	Higher & Tech. Education Deptt.	1	23.7.2009

SI. No.	Name of Post	Department	No.of post	Date of Meeting
36	Supertime grade B of MF & AS	Finance Deptt.	1	23.7.2009
37	Selection Grade of MF & AS	Finance Deptt.	2	23.7.2009
38	Head Surveyor	Revenue	1	28.7.2009
39	Deputy Director	Transport	1	29.7.2009
40	JAG of MCS	DP&AR	19	31.7.2009
41	Joint Controller	FCS & CA (Legal Metrology)	1	4.8.2009
42	Joint Director	I & PR	1	4.8.2009
43	Deputy Director	I & PR	1	4.8.2009
44	Grade III of MSS	DP&AR	3	7.8.2009
45	Station Superintendent	Transport	1	7.8.2009
46	Selection Grade of MCS	DP&AR	1	7.8.2009
47	Joint Director	LAD	1	10.8.2009
48	State Organiser (Scout)	Sports & Youth Services	1	10.8.2009
49	Assistant Director	Revenue	1	17.8.2009
50	Grade II of MSS	DP&AR	3	26.8.2009
51	Stenographer Sr. Grade I	DP&AR	1	27.8.2009
52	JAG of MF & AS	Finance Deptt.	5	28.8.2009
53	Deputy Director	Art & Culture	1	28.8.2009
54	Deputy Director	Tourism	1	31.8.2009
55	Stenographer Sr. Grade I	Home Deptt.	1	31.8.2009
56	CDPO	Social Welfare	3	1.9.2009

SI. No.	Name of Post	Department	No.of post	Date of Meeting
57	SDEO	School Education	1	1.9.2009
58	Executive Engineer (Civil)	PWD	2	2.9.2009
59	Junior Adminstrative Grade of MCS	DP&AR	7	2.9.2009
60	Head Cartographer	Revenue	1	3.9.2009
61	Deputy Director	Sericulture	1	3.9.2009
62	Selection Grade Lecturer	Higher & Tech. Education Deptt.	33	7.9.2009
63 64	Principal DIET Deputy Controller	School Education FCS & CA (Legal Metrology)	1 1	7.9.2009 8.9.2009
65	Grade III of MSS	DP&AR	4	10.9.2009
66	Principal ITC	Horticulture	1	11.9.2009
67	General Manager/ Joint Director	Industries Department	2	10.9.2009
68	Deputy Director (Soil & Survey)	Agriculture	1	11.9.2009
69	Selection Grade Lecturer	Higher & Tech. Education Deptt.	8	17.9.2009
70	Grade V of MSS	DP&AR	20	17.9.2009
71	ChiefEngineer	P&E	1	5.10.2009
72	Selection Grade of MCS	DP&AR	1	5.10.2009
73	Junior Farm Manager	AH & Vety. Deptt.	5	8.10.2009
74	Additional Director	FCS & CA	1	8.10.2009
75	Senior Grade of MPS	Home Deptt.	3	12.10.2009

SI. No.	Name of Post	Department	No.of post	Date of Meeting
76	Asst. Controller (Legal Metrology)	FCS & CA	1	13.10.2009
77	Assistant Grade	DP&AR	38	13.10.2009
78	JuniorEngineer (MRHG)	Home Deptt.	1	15.10.2009
79	Reader	Higher & Tech. Education Deptt.	3	27.10.2009
80	Senior Grade Lecturer	Higher & Tech. Education Deptt.	7	27.10.2009
81	Executive Engineer	P&E	1	28.10.2009
82	Asst. Commissioner of Taxes	Taxation	1	29.10.2009
83	Superintendent of Taxes	Taxation	1	29.10.2009
84	Deputy Commissioner of Taxes	Taxation	1	29.10.2009
85	D.E.O.	School Education	6	30.10.2009
86	Assistant Grade (Hindi Wing)	School Education	1	3.11.2009
87	Secretary	DP&AR	1	3.11.2009
88	Senior Grade of MF & AS	Finance Deptt.	12	4.11.2009
89	Senior Grade of MPS	Home Deptt.	7	4.11.2009
90	Selection Grade of MPS	Home Deptt.	2	4.11.2009
91	UDC	Soil	2	5.11.2009
92	Executive Engineer	P&E	3	9.11.2009
93	Superintending Engineer	·P&E	2	9.11.2009

SI. No.	Name of Post	Department	No.of post	Date of Meeting
94	State Adventure Organiser	Sports & Youth Services	1	17.11.2009
95	Senior Grade of MCS	DP&AR	30	19.11.2009
96	UDC (Sainik)	Home Deptt.	2	19.11.2009
97	AE/SDO (Civil)	PWD	4	20.11.2009
98	Joint Director	Fisheries	1	24.11.2009
99	Deputy Director	Fisheries	1	24.11.2009
100	Assistant Grade (Sainik)	Home Deptt.	2	24.11.2009
101	DSO/Asst. Director	Sericulture	1	25.11.2009
102	Superintending Engineer	Minor Irrigation	1	27.11.2009
103	Additional ChiefEngineer	Minor Irrigation	1	1.12.2009
104	Junior Grade of MPS	Home Deptt.	2	1.12.2009
105	Executive Engineer	PHE	2	10.12.2009
106	Commissioner of Taxes	Taxation	1	14.12.2009
107	Deputy Commissioner of Taxes	Taxation	1	14.12.2009
108	Assistant Commissioner of Taxes	Taxation	1	14.12.2009
109	Superintendent of Taxes	Taxation	1	14.12.2009
110	Senior Architech	PWD	1	15.12.2009
111	Architech	PWD	1	15.12.2009
112	Joint Commisssioner of Taxes	Taxation	1	21.12.2009
113	Senior Grade of MFS (DCF/DFO)	Finance	1	29.12.2009
114	Nursing Superintendent	Health & Family Welfare	12	20 12 2000

114 Nursing Superintendent Health & Family Welfare 12 29.12.2009

SI. No.	Name of Post	Department	No.of post	Date of Meeting	
115	AE/SDO (Civil)	PWD	1	20.1.2010	
116	Principal,DIET	School Education	1	20.1.2010	
117	Asst. Director, Nursing	Health & Family Welfare	1	20.1.2010	
118	Executive Engineer	Minor Irrigation	5	21.1.2010	
119	AE/SDO	P&E	2	22-Jan-10	
120	ChiefEngineer	(PHE) (M&I)	1	22.1.2010	
121	Superintending Engineer	PHE	2	22.1.2010	
122	ADS/DCSO	FCS & CA Deptt.	5	25.1.2010	
123	Joint Director (Forensic Sc.Lab)	Home Deptt.	2	25.1.2010	
124	Grade I of MSS	DP&AR	1	27.1.2010	
125	AE/SDO (Elec) (contract regularization)	P&E	2	28.1.2010	
126	Soil Conservation Ranger	Soil & Water Dept.	1	29.1.2010	
127	Grade III of MSS	DP & AR	1	29.1.2010	
128	Superintending Engineer	P&E	1	2.2.2010	
129	SDEO	School Education	3	2.2.2010	
130	AE/SDO	PHE	1	2.2.2010	
131	Selection Gr.Lecturer	Higher & Tech. Education Deptt.	31	5.2.2010	
132	SEO	Sericulture	2	5.2.2010	
133	H.E.O	Horticulture	3	8.2.2010	
134	Reader	Higher & Tech. Education Deptt.	2	9.2.2010	
135	Senior Inspector	Co-Operation	3	10.2.2010	

SI. No.	Name of Post	Department	No.of post	Date of Meeting
	Senior Grade Lecturer	Higher & Tech. Education Deptt.	10	12.2.2010
137	Asst.Director	Fisheries	1	12.2.2010
138	Divisional Accountant	Finance Deptt.	4	15.2.2010
139	Sr Grade of MCS	DP&AR	10	17.2.2010
140	H/S Headmaster/ Headmistress	School Education	59	18.2.2010
141	ADDL.DIR.	Industries Department	1	22.2.2010
142	Driver Special Grade	Environment & Forests Deptt.	9	24.2.2010
143	Executive Engineer	PWD	1	24.2.2010
144	AE/SDO (Elec)	P&E	4	2.3.2010
145	AE/SDO (Civil Contract Regularisation	P&E	1	2.3.2010
146	Inspector	Excise Dept.	3	3.3.2010
147	AE/SDO (Civil)	PWD	1	3.3.2010
148	Grade IV of MSS	DP&AR	1	4.3.2010
149	Development Engineer	LAD	1	4.3.2010
150	HDO	Horticulture	1	5.3.2010
151	Grade III of MSS	DP&AR	1	5.3.2010
152	DSP (Ministerial)	Home Deptt.	1	5.3.2010
153	Deputy Director (Hindi)	School Education	1	9.3.2010
154	Assistant (NHTC)	Higher & Tech. Education Deptt.	1	9.3.2010
155	DAEO	School Education	1	18.3.2010

SI. No.	Name of Post	1	No.of post	Date of Meeting	
156	Cartographer	Revenue Dept.	1	18.3.2010	
157	Head Surveyor	Revenue Dept.	1	18.3.2010	
158	Deputy Director (Forensic)	Home Deptt.	1	19.3.2010	
159	Joint Director (G & Mining)	Industries Department	1	19.3.2010	
160	Executive Engineer	PWD	1	19.3.2010	
161	ChiefEngineer	PWD	1	19.3.2010	
162	Deputy forest Ranger	Forest Dept.	3	22.3.2010	
163	Jr.Grade of MPS (Asst.Commdt)	Home Deptt.	2	23.3.2010	
164	Grade V of MSS	DP&AR	4	23.3.2010	
165	Junior Grade of NPS	Home Deptt.	5	24.3.2010	
166	Deputy Registrar	Co-Operation	1	24.3.2010	
167	U.D.C	RD Dept.	8	24.3.2010	
168	Regularisation of Lecturer	Higher & Tech. Education Deptt.	2	24.3.2010	
169	Sub Inspector	Excise Dept.	1	24.3.2010	
170	Grade IV of MAH&VS	Vety Dept.	3	9.3.2010	
171	DAEO	School Education	1	18.3.2010	
172	Cartographer	Land & Revenue Settlemen	t 1	18.3.2010	
173	Head Surveyor	Land & Revenue Settlemen	t 1	18.3.2010	
174	Deputy Director (Forensic)	Home Deptt.	1	19.3.2010	

SI. No.	Name of Post		No.of Dost	Date of Meeting
175	Joint Director (G & Mining)	Industries Department	1	19.3.2010
176	Executive Engineer (Civil)	PWD	1	19.3.2010
177	ChiefEngineer	PWD	1	19.3.2010
178	Deputy forest Ranger	Environment & Forests Deptt.	3	22.3.2010
179	Junior Grade of MPS	Home Deptt.	2	23.3.2010
180	Grade V of MSS	DP & AR	4	23.3.2010
181	Junior Grade of MPS	Home Deptt.	5	24.3.2010
182	Deputy Registrar	Co-Operation	1	24.3.2010
183	Upper Division Clerk	Rural Development Deptt.	8	24.3.2010
184	Regularisation of ELTI Lecturer	School Education (SCERT)2	24.3.2010
185	Sub-Inspector	Excise Dept.	1	25.3.2010
		TOTAL	691	

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APPENDIX - IV

PROMOTION MADE BY DEPARTMENTAL EXAMINATION DURING 2009-2010

	Name of Post	Vacancy	Willin ness	ng-	Exam Date	No.of Candidates Appeared	No.of Candi- dates Recom- mended
1.	Steno - II	14	25	04.	09.2009	21	5
2.	Steno - II	9	23	05.	02.2010	16	7
3.	Grade IV of MSS	23	114	19-	23.01.09	81	23
4.	Steno- I	2	28	13.	8.2009	22	2
	TOTAL -	48	190			140	37

APPENDIX - V

RECRUITMENT/ SERVICE RULES RECEIVED DURING THE YEAR 2009-2010

SI No.	Name of Department	R.R Post	Classifi cation	Draft or Amendment	Finalised or not
1	Minor Irrigation	Minor Irrigation	ʻA'	Draft	Finalised
2.	FCS & CA	Addl.Director	ʻA'	Draft	Finalised
3.	Tourism	Deputy			
		Director	ʻA'	Draft	Finalised
4.	P.H.E	Bacteriologist	'B'	Draft	Finalised
5.	Land Revenue & Settlement	Surveyor-I & Surveyor	ʻB'	Draft	Finalised
6.	Health & Family Welfare	Audiologist & Speech Therapist	'B'	Draft	Finalised
7.	Taxation	Commisioner of Taxes	'A'	Draft	Finalised
8.	UD & PA	Town Adviser	ʻA'	Draft	Finalised
9.	Sports & Youth Services	State Adventure Organiser	ʻB'	Draft	Finalised
10.	Home Deptt.	Dy.Director	'A'	Draft	Finalised
11.	S.C.E.R.T.	E.L.T.I	ʻA'	Draft	Finalised
12.	Social Welfare	Director	ʻA'	Draft	Finalised
13.	Industries Deptt.	Addl. Director	ʻA'	Draft	Finalised
14.	Home Deptt.	Joint Director	ʻA'	Draft	Finalised
15.	Sainik Welfare &Resettlement	Head Assistant	'B'	Draft	Finalised
16	Fisheries	Director	'A'	Draft	Finalised
	Printing & Stationery	Technical Officer	'В'	Draft	Finalised

Appendix - VI

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The Mizoram Gazette EXTRA ORDINARY Published by Authority Regn.No.NE-313(MZ) Rs.2/- per Issue

Vol-XXXIII Aizawl Friday 13.8.2004 Sravana 22 SE 1926, Issue 251

NOTIFICATION

No.A.12017/2/2003-P&AR(GSW), the 6th August, 2004. In exercise of the powers conferred by Article 318 of the Constitution of India, the Governor of Mizoram hereby makes the following Regulations further amend the Mizoram Public Service Commission(Conditions of Service) Regulations, 1994 (hereinafter called "Principal Regulations") published under Notification No.A.12017/2/91-PAR(GS) dated 4.1.95 Issue No. 1 dated 5.1.95 of the Mizoram Gzette, Volume No.XIV, namely:-

Short title and commencement 1. (a) These Regulations may be called the Mizoram Public Service Commission (Conditions of Service) (Fifth Amendment) Regulations, 2004.

Insertion of a new Regulation 2.

under part VII

- (b) They shall be deemed to have come into force with effect from the 5th day of January, 1995.
 - After Regulations 16 of the Princi pal Regulations, a new Regulation shall be added as follows, namely:-

16A: "The Director, Accounts & Treasuries, Govt. of Mizoram shall be deemed to have been authorised to settle payment of Pension and other retirement benefits in respect of Officers and staff of the Mizoram Public Service Commission with effect from the 5th day of January, 1995."

Sd/- Lalmalsawma Secretary to the Govt. of Mizoram, Deptt. of Personnel & Adve. Reforms.

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Vol.XXXV Aizawl, Thursday, 2.3.2006, Phalguna 11, S.E. 1927, Issue No.38

NOTIFICATION

No.A.12018/35/2003 P&AR (GSW), 22nd February 2006. In exercise of the powers conferred by clause (b) of Article 1 318 of the Consticution of India, the Governor of Mizoram is pleased to make the following Regulations to further amend the Mizoram Public Service Commission (Conditions of Service) Regulations, 1994 (hereinafter called "Principal Regulation") published vide Notification No.A.12017/2/91-PAR (GS), dated 4.1.95 in the Mizoram Gazette Vol.No.XIV Extra ordinary Issue No.1 dated 5.1.1995.

Short title and commencement.

 (1) These Rules may be called of Mizoram Public Service Commission (Conditions of Service) (Sixth Amendment) Regulations, 2006. (2) They shall come into force from the date of publication in the Official Gazette.
Amendment of Regulation 9(A) The existing provision under part IV Regulation 9(A) of the Principal Regulations relating to Pension and other Retirement benefits shall be substituted as follows:-

"The Chairman or the Member of the Mizoram Public Service Commission who, at the date of his appointment as such, was in the service of the Government of Mizoram or of any State Government as an all India Service Officers or State Service Officers may be permitted to elect to draw his pension and other retirement benefits admissible to him under the All India Service (Death-Cum-Retirement Benefits) Rules, 1958 or CCS (Pension) Rules, 1972 or elect to count his service in the Commission as Qualifying Service for the purpose of Pension under all India Service (Death-Cum-Retirement Benefits) Rules, 1958 or CCS (Pension) Rules, 1972, as the case may be."

Provided that if the Chairman or Member has opted to count his service in the Commission as Qualifying Service for the purpose of pension under CCS (Pension) Rules, 1972, his pension will be calculated based on the last pay drawn by him as the Chairman or Member of the Commission as the case may be.

> By orders, etc. C.Ropianga, Secretary to the Govt. of Mizoram.

Published and Issued by the Controller, Printing & Stationery, Mizoram Printed at the Mizoram Government Press, Aizawl C-800.

APPENDIX - VIII



THE MIZORAM GAZETTE EXTRA ORDINARY Published by Authority

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Vol.XXXVIII Aizawl, Wednesday, 25.3.2009, Chaitra 4, S.E. 1931, Issue No.121

NOTIFICATION

No.A.12017/2/91 – P&AR (GSW), the 19th March, 2009. In exercise of the powers conferred by the provision to clause (3) of Article 320 of the Constitution of India, the Governor of Mizoram hereby makes the following Regulations further to amend the Mizoram Public Service Commission (Limitation of Functions), 1994 issued under Notification No. A. 12017/2/91-P&AR(GSW) and published in the Mizoram Gazette, Vol – XXIII, Issue No. 131 dt. 20.07.1994 namely:-

- 1. Short title and commencement
 - These Regulations may be called the Mizoram Public Service Commission (Limitation of Functions) (Amendment) Regulations, 2009.
 - (2) They shall come into force on the date of publication in the official Gazette.

2. The existing provision under regulation 4(b) relating to Limitation of Functions in respect of promotion, shall be substituted by the following :-

"Promotion from lower to a higher grade or post in respect of all groups 'C' and 'D' posts".

By orders, etc.

Lalbiakthanga Khiangte, Secretary to the Govt. of Mizoram Deptt. Of Personnel & Adve. Reforms.

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