
MIZORAM PUBLIC SERVICE COMMISSION
13th REPORT

2003 - 2004

THE MIZORAM PUBLIC SERVICE COMMISSION presents to the Governor of Mizoram their Annual Report for the period from 1st April, 2003 to 31st March, 2004 in accordance with the requirement set out under Article 323 of the Constitution of India.

1. THE COMMISSION AND ITS COMPOSITION :

The Composition of the Commission during the year under report was as follows:

1. Dr. Lalruanga - Chairman
2. Shri B. Lalhema MCS(Rtd) - Member
upto 31.1.2004
3. Shri Lalnghinglova - Member
4. Smt. B.Sangkhumi - Member

2. ACCOMODATION, RECEIPT & EXPENDITURE :

- a) The Commission's Office : The Commission's Office has continued to be housed in the same private building.
- b) Receipt & Expenditure : During the Financial year 2003 - 2004, a provision of Rs. 130.49 lakhs was allocated to the Mizoram Public Service Commission and the Commission incurred an expenditure of Rs. 130.49 lakhs and received Rs.7.80 lakhs only by way of collection of application fees and selling of forms etc.

3. FUNCTIONS :

In accordance with Article 320 of the Constitution of India, it is the duty of the Commission to conduct Examinations of candidates for appointment to the services in the State and to advise the Government on all matters relating to methods of recruitment to Civil Services, the principles to be followed in making such appointments and in effecting promotions and transfers from one service to another. The Commission is also to be consulted by the Government before taking final decision in respect of disciplinary matters concerning persons serving the State Government in a civil capacity. The Commission's advice is also to be sought regarding any claim filed by a government servant for payment of legal expenses incurred by him in defending himself in any legal proceedings instituted against him for acts done in execution of his duties as also on the award of compensation for injuries sustained by a Government Servant in his civil capacity.

However, as per the provisions of Mizoram Public Service Commission (Limitation of Functions) Regulations, 1994, the Commission was to be consulted by the Government in the following matters only :

- a) On the matter of making appointment to a post of the scale of pay, the maximum of which is not less than Rs.10,500/- per month.
- b) On the principles to be followed in making promotions or on the suitability of candidates for appointment to a post in the maximum scale of pay of which is not less than Rs.10,500/- only.

However, these limitations were amended by the Mizoram Public Service Commission (Limitation of Functions) (Amendment) Regulations, 1996 notified in the Mizoram Gazette under Memo No. A. 12017/2/91-P&AR (GSW) dt. 20.5.1996. According to this Amendment it shall not be necessary to consult the Commission when an appointment is to be made by the Government or by an authority other than Governor to a post other than Gazetted posts.

Details may be seen at Appendix - I.

4. WORK LOAD :

1) **DIRECT RECRUITMENT :** During the period under report the Commission was consulted on matters of appointments as indicated below :

1) No. of posts requisitioned	-	45
2) No. of applications received	-	4,067
3) No. of applications rejected	-	169
4) No. of candidates appeared in the written test	-	1,861
5) No. of candidates interviewed	-	122
6) No. of candidates recommended for appointment	-	44
7) No. of candidates so far appointed	-	16

During the period under report, the Commission conducted Competitive Examinations on two occasions for short listing of candidates for various posts under various Departments.

Details may be seen at Appendix - II 'A' - II 'G'

At the end of the period under report, out of **44** candidates recommended by the Commission for appointment **16** Candidates were given appointment at the time of compilation of the annual report.

Further, the Commission recommended 4 (four) Other Departmental Officers for induction to the posts of Junior Grade of Mizoram Civil Service.

2) PROMOTIONS : During the period under report, the Commission received **114** proposals for filling up of **287** vacant posts under various Departments by promotion. The Commission held **114** meetings to consider these promotions and accordingly made suitable recommendations.

3) PROMOTION BY DEPARTMENTAL EXAMINATION:

During the year under report, the Commission conducted Departmental Examination for promotion to the Junior Grade of Mizoram Finance & Accounts Service, Departmental Examination (Speed Test) for promotion to the post of Stenographer Grade-I and for promotion to the post of Category IV of Mizoram Ministerial Service.

Details may be seen at Appendix - IV

4) REGULARISATION/ ABSORPTION : During the year under report the Commission was also consulted on matters of Regularisation of appointments on one occasion. The Commission, after careful examination of the case agreed to the Government proposal in the case.

Details may be seen at Appendix III - (B) .

5) DEPARTMENTAL EXAMINATION : In accordance with the Mizoram Civil Service (Departmental Examination)

Regulations, 1991 the Mizoram Public Service Commission is entrusted with the work of conducting Departmental Examinations for Mizoram Civil Service (Probationers). Accordingly the M.C.S (P) Departmental Examination was conducted in June and December 2003. Thirty three Probationers appeared in the Examinations. With the results of these examinations combined with results of examinations held earlier, nine Probationers were declared to have cleared the Departmental Examination.

6) RECRUITMENT RULES & SERVICE RULES :

During the period under report 2 references were received regarding framing and amendment of various Recruitment Rules/Service Rules. All these cases which were referred to the Commission were examined and advice of the Commission was conveyed to the Government.

Details may be seen at Appendix - V.

5.CONULTATION OF THE COMMISSION ON IMPOSITION OF PENALTIES ON GOVERNMENT SERVANTS :

As enumerated in sub Clause 'C' of Clause 3 of Article 320 of the Constitution of India, the Commission is to be consulted on matters regarding imposition of penalties on Government Servants. The Commission was consulted on 5 occasions and the Commission after examining the cases conveyed its views on 4 cases, to the Government.

6.APPOINTMENT MADE WITHOUT CONSULTATION OF THE COMMISSION :

It is appreciated that no instances have been found where regular appointments are made without consulting the Commission during the entire period under report.

7.COURT CASES :

The decisions of the Commission were challenged on 9 occasions, out of which only one case is finalised at the time of preparation of this report.

8.APPOINTMENT MADE UNDER REGULATION 3(e)/(f) OF MIZORAM PUBLIC SERVICE COMMISSION (LIMITATION OF FUNCTIONS) REGULATIONS, 1994.

Since its inception, the Mizoram Public Service Commission has been processing cases of appointment without any delay and therefore, there is no justified ground for Government to resort to Adhoc appointment under Regulation 3 (e)/(f) of Mizoram Public Service Commission (Limitation of Functions) Regulations, 1994.

It may, however, be mentioned that some Departments in spite of being aware of the fact that the vacancies were likely to be for more than six months, did not bother to refer their cases to the Commission before expiry of the stipulated period i.e. 30 days from issue of such appointment orders. The Commission would, therefore, like to urge the Government to observe such provisions. In case such deviations have to be made because of some unavoidable reasons, the reasons thereof may be conveyed to the Commission by all means.

The considered opinion of the Commission on this matter is that, no adhoc appointment should be made at all, since such kind of appointment more often than not, leads to complications to the person concerned as well as to both Government and the Commission. It is appreciated that the Commission have no knowledge of any such appointment made during the year under report.

9. Another matter needing urgent attention is the system of recording the Annual Confidential Report. While some Departments have certain objective formats for recording such reports, many others use uniform and very subjective type of forms with the result that at the time of scrutiny by the D.P.C. or the Commission for selection of candidates for promotion, the reports fails to bring out properly the quality of the Officers reported upon. Hence, it is necessary to work out different types of formats which are required for different Department/Services. Besides, it has been observed that due application of mind at the time of recording of such report by concerned authorities is, in most cases, wanting in respect of Reporting, Reviewing and Accepting authorities of the A.C.R.s. The Commission would therefore like to advise the Government to take educative measures like Training, Seminars, Workshops etc. through which all Officers involved in recording A.C.R.s may be properly educated. The Commission would also like to advise the Government that completion of writing of ACR by all concerned authorities is ensured within the stipulated time as per existing Government instructions.

10. The Commission, since its inception made special efforts to reduce the time taken in various selection procedures and for this purpose, undertook Examination and effected improvement of its system and procedures. While these efforts have resulted in final disposal of cases referred to the Commission within short period of time and also reduction in number of pending cases, it has also brought to light the fact that most of the Departments, while sending proposals to the Commission, used to furnish requisite documents in piece-meal manner in spite of the fact that the Commission had issued clear

guidelines in this respect. Incomplete reference to the Commission not only leads to unnecessary correspondences, but also results in wastage of time and energy. It appears that the guidelines issued by the Commission have not been taken notice of by some Departments as there continues to be many incomplete proposals. The Commission feel that finalisation of cases sent to the Commission can further be speeded up if officials in the Government Departments take more care to ensure that all the required papers and records are in the proposal while referring cases to the Commission.

11. Since efficiency of Government servants generally depends on the quality of the personnel selected, the Commission have always been striving to ensure selection of persons of high calibre through a fair and objective selection process. The criteria, procedure and methods of selections are being constantly reviewed for securing the best talents available in the State.

**AMENDMENT OF THE MIZORAM PUBLIC SERVICE
COMMISSION (CONDITION OF SERVICE)
REGULATION**

The Governor of Mizoram issued amendment to the Mizoram Public Service Commission (Condition of Service) Regulation called the Mizoram Public Service Commission (Condition of Service) (1st Amendment) Regulation, 1999 by which the salary of the Chairman and Members has been raised to Rs. 24,500/- and Rs. 23,500/- respectively.

Copy of the Amended Regulation may be seen at Appendix - VI.

The Governor of Mizoram issued amendment to the Mizoram Public Service Commission (Condition of Service) Regulation (Third Amendment) Regulations, 2003 by which the Chairman and Members of the Commission shall be paid cash equivalent of leave salary for his service in the Commission at his credit at the time of his ceasing to hold such office as a Chairman or a Member respectively and the payment of leave salary shall not exceed the amount of cash equivalent of leave salary for 300 days.

Copy of Amended Regulation may be seen at Appendix - VII

VISITS OF CHAIRMAN & MEMBERS OF THE
COMMISSION TO OTHER
PUBLIC SERVICE COMMISSIONS

During the year under report, Dr. Lalruanga, Chairman visited the Goa, Bihar and Meghalaya Public Service Commissions and held discussions on matters of common interest concerning recruitment and other allied subjects. Besides, the Chairman attended National Conferences of Chairmen of State Public Service Commission held at Bhopal and Lucknow.

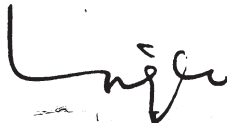
ACKNOWLEDGMENT

Notwithstanding a few constructive criticism finding mention in this report, the Commission is otherwise thankful to the Government of Mizoram for their co-operation. It would like to place on record its deep gratitude to His Excellency, the Governor of Mizoram, the Government of Mizoram, different examiners of various competitive examinations and evaluators of answer scripts for their valuable help, unstinted support and co-operation rendered by them without which it would have been difficult for the Commission to discharge its Constitutional duties and functions smoothly. The Commission also would like to express its appreciation of the hard work and efficient performance of duties by its officers and the different categories of staff.



(DR.LALRUANGA)

Chairman



(LALNGHINGLOVA)

Member



(B.SANGKHUMI)

Member

APPENDIX - I

Regd. No. N.E. 907



The Mizoram Gazette
EXTRA ORDINARY
Published by Authority

**Vol. XXIII Aizawl, Wednesday, 20.7.1994, Asadha 29,
S.E. 1916 Issue No. 131**

NOTIFICATION

NO.A. 12017/2/91 - P&AR(GSW) : In exercise of the powers conferred by the provision to clause (3) of Article 320 of the Constitution of India, the Governor of Mizoram is pleased to make the following Regulations as respects to services and posts in connection with the affairs of the State of Mizoram, specifying matters in which it shall not be necessary for the Mizoram Public Service Commission to be consulted.

1. *Short title and commencement* (a) These Regulations may be called the Mizoram Public Service Commission (Limitations of Functions) Regulations 1994.
(b) They shall come into force at once.
2. *Definitions* In these Regulations, unless the context otherwise requires :-
(i) "Appointing authority" means the authority which makes the appointments to any service or post in

connection with the affairs of the State of Mizoram;

- (ii) "Commission" means the Mizoram Public Service Commission;
- (iii) "Constitution" means the Constitution of India;
- (iv) "Governor" means the Governor of Mizoram
- (v) "Service" or "Post" means civil service or post in connection with the affairs of the State of Mizoram.

3. *Limitation of functions in matters relating to methods of recruitment*

It shall not be necessary for the Commission to be consulted in matters relating to methods of recruitment to civil services and posts or the suitability of the candidates for such appointments, in the following cases, namely

- (a) When an appointment is to be made by the Governor or by recruitment an authority other than Governor to a post on a scale of pay the maximum of which is less than Rs. 2900/- per month.
- (b) When it is proposed to appoint a member of a service to a post, for appointment to which the rules of any other service makes a member of other service eligible, and which in the opinion of the Governor, is normally filled by a member of that service or

is similar to posts normally filled by a member of that service.

ILLUSTRATIONS

The appointment of an Officer of the Mizoram Civil Service to the following posts does not require consultation with the Commission; Posts of Deputy Commissioner, Joint Secretary, Deputy Secretary, Under Secretary or Officer on Special Duty in the Secretariat.

- (c) Appointment of the personal staff of the Governor and to his Secretariat.
- (d) Appointment of Law Officers of the State except the members of the State Judicial Service and the Gauhati High Court of Judicature.
- (e) When an officiating appointment is to be made by direct recruitment to a permanent post, if it is necessary in the Public interest that the appointment should be made immediately and a reference to the Commission would cost undue delay :

Provided that, if the vacancy, actual or probable, is for a period of six months or more, the Commission shall, as soon as possible, be consulted in all matters mentioned in clause (3) of Article 320 of the Constitution but not later than the 30th day from the date of issue of such appointment orders.

- (f) When an appointment is to be made by direct recruitment to a temporary post, if it is necessary in the public interest that the appointment should be made immediately and a reference to the Commission would cost undue delay :

Provided that if the temporary post has been sanctioned for, is likely to last more than six months, the Commission shall, as soon as possible, be consulted in all matters mentioned in clause (3) of the Article 320 of the Constitution but not later than the 30th day from date of issue of such appointment orders.

- (g) When it is proposed to re-appoint a retired servant of the Government of India or State Government temporarily to (i) a permanent post created as addition to the Cadre of the service from which he retired or (ii) a temporary post created as addition to the Cadre of the service from which he retired or (iii) any other temporary post the duties of which are similar to those normally discharged by members of that service:
- (h) When it is proposed to appoint temporarily an Officer of the India Armed Forces to a Civil post of service for a period not exceeding three years;

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- (i) When it is proposed to make appointment to a post on a contract basis for a period not exceeding three years;

Provided that in case the appointment on a contract basis is likely to exceed a period of three years, the Commission shall be consulted before the contract is renewed or extended;

- (j) When it is proposed to make any appointment to an honorary post.

4. *Limitation of function in respect of promotion*

It shall not be necessary to consult the Commission on the principles to be followed in making promotions or on the suitability of candidates for promotion in the following cases:-

- (a) Promotion to a service by an authority other than the Governor;
- (b) Promotion from a lower to higher grade or post within the time scale of pay provided in the Rules unless the promotion is to be made by selection;
- (c) Officiating promotion for a period which is not likely to last for more than one year;

Provided that if the period of officiating promotion is extended beyond the term for which it was originally sanctioned, the period of promotion shall, for purpose of this regulation, be reckoned

from the date when the promotion originally took effect and not from the date of the extension of the period.

5. *Limitation of function in respect of transfer* It shall not be necessary to consult the Commission on the principles to be followed in making transfer or on the suitability of candidates for transfer from one post to another in the same service.
6. *Limitation of function in respect of disciplinary cases* It shall not be necessary for the Commission to be consulted in disciplinary matters in the following cases :-

- (a) in passing an order by any authority other than Governor, whether the order passed is an original, an appellate or a revisionary order;
- (b) by the Governor, when rejecting a petition or memorial;
- (c) in any case in which the Commission has at any previous stage been consulted as to the order to be passed and no fresh question has thereafter arisen for determination.

ILLUSTRATIONS

- (a) The stoppage of an officer appointed by the Governor at an efficiency bar does not require consultation with the Commission.

- (b) an officer is censured by the Governor. It is not necessary to consult Commission before the order of censure is passed;
- (c) an officer is suspended pending an enquiry into his conduct. The Commission need not be consulted before the order of suspension is passed;
- (d) it is proposed to dismiss a State Service Officer or to reduce his pension. The Commission must be consulted before an order is passed by the Governor;
- (e) it shall not be necessary to consult the Commission in any case relating to :
 - (i) the termination of probation of any person;
 - (ii) the discharge of reversion of a person otherwise than as penalty;
 - (iii) the termination of the employment of a person in accordance with the terms of his contract or employment;
 - (iv) the imposition of any penalty laid down in any rule or order for failure to pass any test or examination within a specified time;
- (f) Reduction in pension in a disciplinary case. The pension of an official is reduced by the Head of Department. The appeal is filed before the Governor. The

Commission should be consulted before the appeal is disposed of by Governor;

- (g) An assistant in a district office is dismissed by the District Officer. He appeals to the Governor. The Commission will be consulted before an order is passed by the Governor.
- (h) An official in a subordinate service is dismissed by the Head of Department. An appeal is made to the Governor. It is not necessary for the Head of Department to consult the Commission before dismissing the official. But the Commission should be consulted by the Governor before deciding the appeal;
- (i) An Officer who was dismissed by an original order of the Governor memorializes the Governor against that order. The Commission need not be consulted on the memorial if the order of dismissal was after consulting the Commission.
- (j) An official was dismissed on his appeal rejected by an authority Subordinate to the Governor. He memorializes the Governor against that order. The Commission must be consulted before the Governor re-instates him but not if the Governor decides to reject his memorial.

7. *Repeal and saving* All previous Regulation made on the subject shall stand repealed on and from the date of the commencement of this Regulation;

Provided that any action or actions taken under such Regulations hereby repealed shall be deemed to have been taken under these Regulations.

By order etc.

Lalmalsawma
Secretary to the Govt. of Mizoram
Deptt. of Personnel & Admn. Reforms

APPENDIX - II

Regd. No. N.E. 907



The Mizoram Gazette
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**Vol. XXV Aizawl, Monday, 20.5.1996, Vaisakha 30, S.E.
1918, Issue No. 224**

NOTIFICATION

NO.A. 12017/2/91 - P&AR(GSW), the 20th May, 1996. In exercise of the powers conferred by the provision to clause (3) of Article 320 of the Constitution of India, the Governor of Mizoram hereby makes the following Regulations further to amend the Mizoram Public Service Commission (Limitation of Functions) Regulations, 1994 under Notification No.A. 12017/2/91 - P&AR(GSW) Issue No. 131 date 20.7.1994 of the Mizoram Gazette namely :-

1. *Short title and commencement.* (a) These Regulations may be called the Mizoram Public Service Commission (Limitation of Functions) (Amendment) Regulations, 1996.
(b) They shall come into force on the date of publication in the Official Gazette.
2. The existing provision under Rule 3(a) in respect of Limitation of Functions in matters relating to

methods of recruitment, shall be substituted by the following :-

“When an appointment is to be made by the Governor or by an authority other than the Governor in respect of all Non-Gazetted posts”.

3. The existing provision under rule 4(b) relating to Limitation of functions in respect of promotion, shall be substituted by the following:-

“promotion from a lower to higher grade or posts in respect of all Non-Gazetted posts”.

By Order etc.

Secretary to the Govt. of Mizoram,
Department of Personnel & A.R.

APPENDIX - II 'A'
Number of Posts referred by Government
during the year
2003-2004 for Direct Recruitment

Sl. No.	Name of Post	Name of Department	No. of vacancy
1.	Jr.Gr.of M.C.S.	DP&AR(CSW)	12
2.	Junior Gr.of M.P.S.	Home Deptt.	10
3.	Junior Gr.of MF & AS	Finance Deptt.	2
4.	Deputy Director	Sainik Welfare & Resettlement	1
5.	Medical Officer	Health Services	2
Total			27

APPENDIX - II 'B'**No. of applications received during the year.**

Sl. No.	Name of post	Name of Department	No. of applications received.
1.	Jr.Gr. of M.C.S.	DP&AR(CSW)	2,090
2.	Jr.Gr.of M.P.S.	Home Deptt.	1,269
3.	Jr. Gr. of Mizoram Finance & Accounts Service	Finance Deptt.	654
4.	Deputy Director	Sainik Welfare & Resettlement	4
5.	Medical Officer	Health Services	50
Total			4,067

APPENDIX - II 'C'**No. of applications rejected during the year.**

Sl. No.	Name of post	Name of Department	No.of applications rejected.
1.	Jr. Gr. of MCS	DP&AR(CSW)	90
2.	Jr. Gr. of MPS	Home Deptt.	79
Total			169

APPENDIX - II 'D'**No. of Competitive Examinations Conducted During the
Year 2003-2004**

Sl. No.	Name of Post	Name of Department	No. of candidates appeared in the examinations.
1.	Jr. Gr. of M.C.S.	DP & AR(CSW)	1078
2.	Jr. Gr. of M.P.S.	Home Deptt.	631
3.	Jr. Gr. of MF & AS	Finance Deptt.	152
T O T A L -			1,861

Note : Serial No. 3 is not completed during the year 2003-2004

APPENDIX - II 'E'
INTERVIEWS CONDUCTED

Sl. No.	Name of Post	Name of Department	No. of candidates interviewed
1.	Lecturer in Electronics & Communication	Womens' Polytechnic	2
2.	Instructor	Agriculture Deptt.	4
3.	Medical Officers	Health Services	38
4.	Jr. Grade of Mizoram Civil Service.	DP&AR(CSW)	41
5.	Jr. Gr. of M.P.S.	Home Deptt.	33
6.	Deputy Director	Sainik Welfare & Resettlement.	4
T O T A L			122

APPENDIX - II 'F'
**No. of Candidates Recommended for Appointment
(Direct Recruitment)**

Sl. No.	Name of Post	Department	Recommended for appointment
1.	Lecturer in Electronic & Communications.	Womens Polytechnic	1
2.	Instructors	Agriculture Deptt.	3
3.	Medical Officer	Health Services	2
4.	Jr. Grade of MCS	DP&AR(CSW)	12
5.	Jr. Grade of MPS	Home Deptt.	10
6.	Dy. Director	Sainik Welfare & Resettlement.	1
T O T A L			29

Note: Sl. No. 1 & 2 are brought forward from the previous report.

APPENDIX - II 'G'**No. of Candidates Appointed**

Sl. No.	Name of Post	Department	Appointed
1.	Lecturer in Electronics & Communications.	Womens Polytechnic	1
2.	Instructors	Agriculture Deptt.	3
3.	Junior Grade of M.C.S.	DP&AR(CSW)	12
T O T A L			16

APPENDIX - III
**PROMOTION MADE IN CONSULTATION WITH
MIZORAM PUBLIC SERVICE COMMISSION
DURING 2003-2004**

Sl. No.	Name of Post	Department	No.of post	Date of Meeting
1.	Supertime Grade 'B' of MCS.	DP & AR (CSW)	2	30.04.2003
2.	Grade I, MMS	DP & AR (GSW) (Jt.Secy).	1	08.05.2003
3.	Grade II, MMS (D/Secy).	DP & AR (GSW)	1	23.06.2003
4.	Grade IV, MMS (Supdt.)	DP & AR (Re-or)	1	27.06.2003
5.	Selection Grade of MCS	DP & AR (CSW)	7	02.07.2003
6.	Grade I, MMS	DP & AR (GSW)	1	04.07.2003
7.	JAG of MCS	DP & AR (CSW)	11	08.07.2003
8.	Supertime Grade 'A' of MCS.	DP & AR (CSW)	1	08.07.2003
9.	Sr.Grade of MCS.	DP & AR (CSW)	5	14.07.2003
10.	Supertime Grade 'B' of MCS	DP & AR (CSW)	2	22.09.2003
11.	Sr.Grade of MCS	DP & AR (CSW)	13	01.10.2003
12.	Grade I (Jr) of MMS	DP & AR (CSW)	2	12.11.2003
13.	Grade IV of MMS	DP & AR (Re-or)	3	19.12.2003
14.	Grade III of MMS	DP & AR (GSW)	4	15.03.2004
15.	Grade II of MJS	DP & AR CSW)	4	22.03.2004
16.	Selection Grade MCS.	DP & AR (CSW)	1	29.03.2004

Sl. No.	Name of Post	Department	No.of post	Date of Meeting
17.	Supertime Grade 'B' DP & AR (CSW) MCS.		1	29.03.2004
18.	E.E. Grade IV of MES.	PHE	1	10.04.2003
19.	E.E.	PHE	1	28.10.2003
20.	S.E.	PHE	1	10.11.2003
21.	E.E.(Dip)	PHE	2	10.03.2004
22.	E.E.(Gra)	PHE	1	10.03.2004
23.	Lecturers (DIET)	Edn.& HRD	4	23.04.2003
24.	Superintendent (Hindi)	Higher & Tech. Education	1	06.05.2003
25.	Museum Curator	Art & Culture	1	20.05.2003
26.	Principal (GHSS)	School Edn.	1	30.05.2003
27.	Jt. Director	Art & Culture	1	25.06.2003
28.	Senior Lecturer Education	Higher & Tech. Education	1	18.07.2003
29.	Senior Grade Librarian	Higher & Tech. Education	1	24.07.2003
30.	Reader Education	Higher & Tech. Education	1	05.09.2003
31.	Reader Education	Higher & Tech. Education	1	24.09.2003
32.	Principal, MHTC Education	Higher & Tech. Education	1	17.10.2003

Sl. No.	Name of Post	Department	No.of post	Date of Meeting
33.	Senior Grade Education	Higher & Tech.	8	17.11.2003
34.	SDEO	School Education	4	18.12.2003
35.	Reader Education	Higher & Tech.	2	03.02.2004
36.	Superintendent (Hindi)	School Education	1	23.02.2004
37.	Dy. Director	School Education	1	23.02.2004
38.	Reader Education	Higher & Tech.	1	23.02.2004
39.	Senior Grade Lecturers	Higher & Tech. Education	8	26.03.2004
40.	Reader Education	Higher & Tech.	1	26.03.2004
41.	Selection Grade Lecturer	Higher & Tech. Education	11	26.03.2004
42.	Asst. Commissioner of Taxes.	Taxation	1	23.09.2003
43.	Dy. Commissioner of Taxes.	Taxation	1	23.09.2003
44.	Superintendent of Taxes	Taxation	1	10.03.2004
45.	Gr. III of Mizoram AH & Vety Service.	AH & Vety Deptt.	1	28.05.2003

Sl. No.	Name of Post	Department	No.of post	Date of Meeting
46.	Livestock Supdt.	AH & Vety Deptt.	1	13.08.2003
47.	JAG of MPS	Home Deptt.	1	04.06.2003
48.	Jail Supdt.	Home Deptt.	2	08.09.2003
49.	Junior Grade of MPS	Home Deptt.	1	29.09.2003
50.	Junior Grade of MPS	Home Deptt.	8	29.09.2003
51.	Senior Grade of MPS	Home Deptt.	2	06.01.2004
52.	AE/SDO (Mech)	P.W.D.	1	12.06.2003
53.	S.E. (Civil)	P.W.D.	2	10.09.2003
54.	C.E. (Civil)	P.W.D.	1	10.09.2003
55.	E.E. (Civil)	P.W.D.	5	23.09.2003
56.	AE/SDO (Civil)	P.W.D.	9	23.09.2003
57.	S.E. (Civil)	P.W.D.	1	20.01.2004
58.	E.E. (Mech/Elect)	P.W.D.	1	20.01.2004
59.	E.E. Civil	P.W.D.	1	04.02.2004
60.	E.E. Civil (Review)	P.W.D.	1	04.02.2004
61.	S.E. (Civil)	P.W.D.	1	16.03.2004
62.	E.E. (Mech)	P.W.D.	1	16.03.2004
63.	E.E. (Civil)	P.W.D.	1	16.03.2004
64.	E.E. (Civil)	P & E Deptt.	2	22.07.2003
65.	E.E. (Civil)	P & E Deptt.	1	15.09.2003

Sl. No.	Name of Post	Department	No.of post	Date of Meeting
66.	Additional C.E.	P & E Deptt.	1	24.09.2003
67.	S.E.	P & E Deptt.	1	24.09.2003
68.	E.E. (Civil)	P & E Deptt.	1	21.10.2003
69.	S.E. (Elect)	P & E Deptt.	1	13.11.2003
70.	E.E.	P & E Deptt.	2	18.11.2003
71.	E.E.	P & E Deptt.	1	19.01.2004
72.	Joint Director Malaria	H & FW Deptt.	1	07.04.2003
73.	Consultant/ Sr. Grade Specialist	H & FW Deptt.	1	03.07.2003
74.	Joint Director Malaria	H & FW Deptt.	1	03.07.2003
75.	Grade III of MHS	H & FW Deptt.	1	16.01.2004
76.	Grade III of MHS	H & FW Deptt.	8	09.02.2004
77.	SDHO/ADHO	Horticulture Deptt.	1	11.08.2003
78.	HDO (ADHO)	Horticulture Deptt.	1	05.02.2004
79.	IPRO	I & PR Deptt.	2	10.06.2003
80.	AIPRO	I & PR Deptt.	1	17.11.2003
81.	IPRO	I & PR Deptt.	1	12.02.2004
82.	Training Associate	Agri.Deptt.	1	03.04.2003
83.	Joint Director	Agri.Deptt.	1	25.04.2003
84.	SAS - I	Agri.Deptt.	11	20.06.2003
85.	Training Associate	Agri.Deptt.	2	11.09.2003

Sl. No.	Name of Post	Department	No.of post	Date of Meeting
86.	SAS - I	Agri.Deptt.	3	22.09.2003
87.	SMS (Agronomy)	Agri.Deptt.	1	15.10.2003
88.	SDAE	Agri.Deptt.	1	15.10.2003
89.	Training Associate KVK.	Agri.Deptt.	1	22.12.2003
90.	SAS - I	Agri.Deptt.	2	19.01.2004
91.	Joint Director	S.W. Deptt.	1	22.04.2003
92.	Centre Director	S.W. Deptt.	1	26.06.2003
93.	Chief Coach Services.	Sports & Youth	1	24.04.2003
94.	Director of Sports Services.	Sports & Youth	1	24.06.2003
95.	Dy.Director Services.	Sports & Youth	1	10.09.2003
96.	ASCO Conservation	Soil & Water	1	15.04.2003
97.	DSCO Conservation	Soil & Water	1	22.04.2003
98.	DSCO Conservation	Soil & Water	1	29.09.2003
99.	Junior Grade of MFS/ACF	Forest Deptt.	1	09.09.2003
100.	AE/DE	L.A.D.	1	28.04.2003
101.	Supertime Grade of MF&AS	Finance Deptt.	1	15.04.2003
102.	Selection Grade of Grade of MF&AS	Finance Deptt.	1	19.06.2003
103.	Senior Grade of MF&AS	Finance Deptt.	2	01.07.2003
104.	JAG of MF&AS	Finance Deptt.	1	01.07.2003

Sl. No.	Name of Post	Department	No.of post	Date of Meeting
105.	Auditor	Finance Deptt.	1	20.10.2003
106.	Junior Grade of MF&AS	Finance Deptt.	2	18.11.2003
107.	Senior Grade of MF&AS	Finance Deptt.	1	18.12.2003
108.	Auditor	Finance Deptt.	2	01.03.2004
109.	Selection Grade of MF&AS	Finance Deptt.	1	15.03.2004
110.	Joint Controller of Legal Metrology	F & CS Deptt.	1	24.09.2003
111.	Asst.Director	F & CS Deptt.	2	16.12.2003
112.	Asst.Director	F & CS Deptt.	2	31.03.2004
113.	Grade II of MJS	Law & Judicial Deptt.	1	01.10.2003
114.	Dy.Director	Art & Culture Deptt.	1	16.01.2004

APPENDIX - III 'B'

**CASES FOR REGULARISATION OF APPOINTMENTS
RECEIVED DURING
2003-2004**

Sl. No.	Name of Post	Department	Remarks
1.	Absorbtion Hrangbana College	Higher & Tech. Education.	17-19.9.03

APPENDIX - IV

**PROMOTION MADE BY DEPARTMENTAL
EXAMINATION DURING 2003-2004**

Sl. No.	Name of Post	Vacancy	Willing- ness	Exam Date	No.of Candidates Appeared	No.of Candi- dates Recom- mended
1.	Stenographer Grade I	3	30	21.8.2003	22	Nil
2.	MMS -IV	10	109	9-13.2.2004	70	10
3.	Jr. Grade of MFAS	4	126	24-26.9.2003	66	4
4.	Stenographer Grade I	1	30	16.3.2004	16	1

TOTAL -15

APPENDIX - V
RECRUITMENT/SERVICE RULES RECEIVED DURING
THE YEAR 2003-2004

Sl. No.	Name of Deptt.	Name of Post	Classi- fication	Draft or Amend- ment	Finalised or not
1	2	3	4	5	6
1.	Home Deptt.	MPS(Depttl.) Examn. Regulation 2003	Group 'A'	Draft	Finalised
2.	Home Deptt..	MPS Rules	Group 'A'	Amendment	Finalised

APPENDIX - VI

**The Mizoram Gazette
EXTRA ORDINARY
Published by Authority
M.R- N.E./907/98**

**VOL.XXVIII Aizawl, Friday, 17.2.1999, Agrahayana 26, S.E
1921, Issue No. 369**

NOTIFICATION

No.A.12017/2/91-P&AR(GSW)/Pt.II, the 15th December, 1999. In exercise of the powers conferred by the provision to clause (3) of Article 320 of the Constitution of India, the Governor of Mizoram hereby makes the following Regulations further to amend the Mizoram Public Service Commission (Condition of Service), Regulations, 1994, under Notification No.A.12017/2/91-PAR (GS) Issue No.1 Dt.5.1.1995 of the Mizoram Gazette namely :-

1. *Short Title and commencement*
 - a) These Regulations may be called the Mizoram Public Service Commission (Condition of Service) (1st Amendment) Regulation, 1999.
 - b) They shall come into force on the date of publication in the Official Gazette.

2. The existing proviso under Part II Rule 5 (1) in respect of salaries and allowance of Chairman and Members of the

Mizoram Public Service Commission shall be substituted as follows :-

“There shall be paid to the Chairman a fixed salary of Rupees Twenty four thousand five hundred per mensem and to each Member a fixed salary of Rupees Twenty three thousand five hundred per mensem respectively and such other allowances, at such rates as admissible to Government servants under the Government of Mizoram from time to time.”

3. The existing provision under Part IV Rule 9 (A) relating to Pension and other retirement benefits (Death-cum-Retirement Benefits), shall be substituted as follows:-

“The Chairman or a Member of the Mizoram Public Service Commission who at the date of his appointment as such, was in the service of the Government of India or of any State Governments as AIS Officers or State Services Officers may be permitted to elect to draw his pension and other retirement benefits admissible to him under the All India Service (Death-cum-Retirement Benefits) Rules 1958 or CCS Pension Rules, 1972 or elect to count his service on the Commission as qualifying service for the purpose of pension under the AIS (Death-cum-Retirement Benefits) Rules, 1958 or CCS (Pension) Rules, 1972 as the case may be.”

B.LALHEMA

Additional Secretary to the Government of Mizoram,
Department of Personnel & Administrative Reforms.

APPENDIX - VII



The Mizoram Gazette
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REGN.NO. NE - 313 (MZ)

VOL.XXXII Aizawl, Monday, 20.10.2003, Asvina 28, S.E 1925,
Issue No. 292

NOTIFICATION

No.A.12017/2/2003-P&AR(GSW), the 10th October, 2003. In exercise of the powers conferred by Article 318 of the Constitution of India, the Governor of Mizoram hereby makes the following Regulations further to amend the Mizoram Public Service Commission (Conditions of Service) Regulation, 1994 (hereinafter called “Principal Regulations”) published under Notification No. A.12017/2/91-PAR(GS) dated 4.1.1995 in issue No. A. dated 5.1.1995 of the Mizoram Gazette, Volume No. XXIV, namely -

- Short Title
and com-
mencement*
1. a) These Regulations may be called the Mizoram Public Service Commission (Conditions of Service) (Third Amendment) Regulation, 2003.
 - b) They shall come into force on the date of publication in the Official Gazette.

*Amendment of
Regulation 8*

2. In the Principal Regulation, for regulation 8, the following regulation shall be substituted.

“ 8. LEAVE ENCASHMENT, ETC.

- (1) A Chairman or a Member shall be paid cash equivalent of leave salary in respect of earned leave for his service in the Commission at his credit at the time of his ceasing to hold such office as a Chairman or a Member respectively.
- (2) The payment of cash equivalent of leave salary under sub-regulation (1) shall not exceed the amount of cash equivalent of leave salary for 300 days of earned leave.
- (3) The cash equivalent of leave salary admissible under sub-regulation (2) shall be payable to a Chairman/ Member at the time of his ceasing to hold his office and shall be paid in one lumpsum as a one time settlement”.

R.SANGLIANKHUMA

Additional Secretary to the Government of Mizoram,
Department of Personnel & Administrative Reforms.