

***Syllabus for Assistant Labour Officer under
Labour, Employment, Skill Development & Entrepreneurship
Department, Government of Mizoram - 2020***

The examination will comprise of the following papers:

Sl. No.	Subject/Paper	Question Type	Full marks	Duration
1	General English Paper – I	Essay	100	3 hrs.
2	General English Paper - II	Objective/MCQ	100	2 hrs.
3	Law Paper – I	Objective/MCQ	200	2 hrs.
4	Law Paper – II	Objective/MCQ	200	2 hrs.
5	Law Paper – III	Objective/MCQ	200	2 hrs.
Total			800	

Personal Interview will carry 100 marks.

General English Paper – I

- (a) Essay Writing 25 Marks
- (b) Précis Writing..... 15 Marks
- (c) Letter Writing..... 15 Marks
- (d) Idioms & Phrases 14 Marks
- (e) Expansion of passages 15 Marks
- (f) Comprehension of given passages 16 Marks

General English Paper – II

- (a) Grammar : 40 Marks
Parts of Speech, Nouns, Adjective, Verb, Adverb, Preposition, etc.
- (b) Composition 30 Marks
 - i) Analysis of complex and compound sentences*
 - ii) Transformation of sentences*
 - iii) Synthesis of sentences*
- (c) Correct usage and vocabularies 30 Marks

Law Paper – I

Unit I : Constitution of India 1950 : 70 Marks

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| 1. Preamble, nature of the Indian Constitution, Citizenship | 10 Marks |
| 2. Fundamental Rights & Duties. Directive principles of state policy | 16 Marks |
| 3. Union and State executive, parliament, Judiciary. | 14 Marks |
| 4. Relations between Union and States | 10 Marks |
| 5. Schedules to the Constitution | 10 Marks |
| 6. Amendments to the Constitution | 10 Marks |

Unit II : Code of Civil Procedure 1908 : 66 Marks

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| 1. Jurisdiction of Courts, Principles of Res Sub Judice and Res Judicata | 10 Marks |
| 2. Place of Suing, Power to transfer suits, Execution of Decree/Order | 10 Marks |
| 3. Suits by or against Government, Minor and Unsound mind | 10 Marks |
| 4. Appeals, Reference, Revision and Review | 10 Marks |
| 5. Parties of suit, Amendment of pleadings, Death of parties | 10 Marks |
| 6. Appearance of parties and consequence of non-appearance | 10 Marks |
| 7. Summary procedure | 6 Marks |

Unit III : Indian Contract Act 1872 : 64 Marks

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| 1. Communication, Acceptance and Revocation of Proposal | 10 Marks |
| 2. Contracts, Void agreements, Voidable and Contingent contracts | 16 Marks |
| 3. Performance of contracts and Consequences of breach of contracts | 14 Marks |
| 4. Indemnity and Guarantee, Bailment | 10 Marks |
| 5. Certain relations resembling those created by contract | 10 Marks |
| 6. Agency appointment and Authority of agency | 4 Marks |

Law Paper – II

Unit I : Indian Penal Code 1860 : 70 Marks

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| 1. Principles and Preliminary of crimes, strict liability | 10 Marks |
| 2. General Exceptions (including Right of Private Defence) | 10 Marks |
| 3. Joint and Vicarious Liability | 10 Marks |
| 4. Offences relating to human body | 10 Marks |
| 5. Crime against women | 10 Marks |
| 6. Offences against property | 10 Marks |
| 7. Defamation; Offences relating to documents and property marks | 10 Marks |

Unit II : Code of Criminal Procedure 1973 : 66 Marks

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| 1. Powers of courts | 10 Marks |
| 2. Search, Seizure and arrest of persons | 10 Marks |
| 3. Investigation and the procedure | 10 Marks |

4.	Process to compel appearance	10 Marks
5.	Trials of Warrant cases, Summons cases and summary trial	10 Marks
6.	Appeals, Reference and Revision	10 Marks
7.	Transfer of cases	6 Marks

Unit III : Indian Limitation Act 1963: 64 Marks

1.	Definitions	4 Marks
2.	Limitation of suits	10 Marks
3.	Limitation of Appeals and Applications	10 Marks
4.	Computation of period of limitation	16 Marks
5.	Acquisition of ownership by possession	10 Marks
6.	Schedule period of limitations	14 Marks

Law Paper – III

Unit I :	The Minimum Wages Act, 1948.	10 Marks
Unit II :	The Inter State Migrant Workmen (Regulation of Employee & Condition of Services) Act, 1979.	10 Marks
Unit III :	The Building & Other Construction Workers (Regulation of Employment & Conditions of Service) Act, 1996	20 Marks
Unit IV :	The Factory Act, 1948.	10 Marks
Unit V :	The Maternity Benefit Act, 1961.	10 Marks
Unit VI :	The Employment Exchange (Compulsory Notification of Vacancies) Act, 1959.	30 Marks
Unit VII :	The Contract Labour (Regulation & Abolition) Act, 1970.	10 Marks
Unit VIII :	The Building & Other Construction Workers' Welfare Cess Act, 1996.	30 Marks
Unit IX :	The Building & Other Construction Workers' Welfare Cess Act, 1998.	20 Marks
Unit X :	Aptitude Test :	50 Marks

(a) Numerical and Figure work Tests : (16 Marks)

These tests are reflections of fluency with numbers and calculations. It shows how easily a person can think with numbers. The subject will be given a series of numbers. His/Her task is to see how the numbers go together to form a relationship with each other. He/She has to choose a number which would go next in the series.

(b) Verbal Analysis and Vocabulary Tests : (14 Marks)

These tests measure the degree of comfort and fluency with the English language. These tests will measure how a person will reason with words. The subject will be given questions with alternative answers that will reflect his/her command of the rule and use of English language.

(c) Visual and Spatial/3-D Ability Tests : (10 Marks)

These tests are used to measure perceptual speed and acuity. The subject will be shown pictures where he/she is asked to identify the odd one out; or which comes next in the sequence or explores how easily he/she can see and turn around objects in space.

(d) Abstract Reasoning Tests : (10 Marks)

This test measures the ability to analyse information and solve problems on a complex, thought based level. It measures a person's ability to quickly identify patterns, logical rules and trends in new data, integrate this information, and apply it to solve problems.

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