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NOTIFICATION

No. A.45011/1/2022-P&AR (GSW), the 16th May, 2025: In exercise of the powers conferred by the proviso to article 309 of the Constitution and in supersession of the Mizoram Civil Services (Combined Competitive Examination) Rules, 2020 notified in the Mizoram Gazette extraordinary issue number 271 dated 18.5.2020, except as respects things done or omitted to be done before such supersession, the Governor of Mizoram hereby makes the following rules regulating direct recruitment to the Junior Grade of the Mizoram Civil Service, Mizoram Police Service, Mizoram Finance and Accounts Service and Mizoram Information Service, namely:-

1. Short title and commencement.-

- 1) These rules may be called the Mizoram Civil Services (Combined Competitive Examination) Rules, 2025
- 2) They shall come into force from the date of their publication in the Official Gazette.

2. Definitions.-

In these rules, unless the context otherwise requires:-

- a) 'Constitution' means the Constitution of India;
- b) 'Commission' means the Mizoram Public Service Commission;
- c) 'examination' means a competitive examination for recruitment under these rules;
- d) 'Government' means the Government of Mizoram;
- e) 'Governor' means the Governor of Mizoram;
- f) 'list' means the list of successful candidates in the Main examination prepared by the Commission under sub-rule (8) of rule 3 of these rules;
- g) 'option' means the preference indicated by a candidate amongst the different services under these rules;
- h) 'Schedule' means the Schedule appended to these rules;
- i) 'Services' means the Mizoram Civil Service, Mizoram Police Service, Mizoram Finance and Accounts Service and Mizoram Information Service;
- j) 'Scheduled Castes' and 'Scheduled Tribes' shall have the same meaning as are assigned to them respectively by clauses (24) and (25) of article 366 of the Constitution;
- k) 'vacancy' means vacancy(ies) in the Junior Grade of the Mizoram Civil Service, Mizoram Police Service, Mizoram Finance and Accounts Service and Mizoram Information Service to be filled up by direct recruitment through competitive examination;

3. Holding of examination.-

- 1) Combined competitive examination for direct recruitment to the Junior Grade of the Mizoram Civil Service, Mizoram Police Service, Mizoram Finance and Accounts Service and Mizoram Information Service shall be conducted by the Commission at such intervals as may be determined by the Government in accordance with these rules and syllabi specified in the Schedule-I appended to these rules.
- 2) The examination shall comprise of two successive stages :
 - a) Preliminary examination (objective type multiple choice) for selection of candidates for Main examination.
 - b) Main examination (written examination and interview) for selection of candidates for recommendation to the services.
- 3) The schedule of examination shall be as follows :
 - a) Notification of vacancies : January - February
 - b) Floating of advertisement : March - April
 - c) Preliminary examination : May - June
 - d) Publication of result of Preliminary examination : June - July
 - e) Physical Efficiency Tests for candidates who opt for Mizoram Police Service : July - August
 - f) Main examination : August - September
 - g) Publication of results of written examination : October - November
 - h) Medical examination : November - December
 - i) Personal Interview and publication of final result : December
- 4) The schedule of examination as prescribed in sub-rule (3) may be altered by the Commission on account of administrative exigency in consultation with the State Government.
- 5) The dates on which and the place at which the examination shall be held shall be fixed by the Commission.
- 6) A candidate seeking admission to the examination shall apply to the Commission in the form prescribed by the Commission.
- 7) Option for services shall be mandatorily indicated by the applicant(s) who cleared the Preliminary examination in the application form for the Main examination in order of preference. Option once exercised shall be final.
- 8) A list comprising of all the successful candidates in the Main (written) examination shall be declared who shall undergo medical examination as prescribed in the Schedule-II(A) of these rules. Candidates opting for Mizoram Police Service shall also undergo Physical Efficiency Tests as prescribed in Schedule-II (B). Both Medical examinations and Physical Efficiency Tests shall be conducted as per the schedule of examination in sub-rule (3):

Provided that candidates who are not physically fit and who do not pass physical efficiency tests conducted in the manner laid down in Schedule-II (B) appended to these rules shall be disqualified for appointment to the Mizoram Police Service irrespective of his option for the said service.
- 9) Candidates who are found medically unfit in the medical examinations shall be disqualified for appointment and shall not be eligible to appear in the personal interview.
- 10) The Commission shall prepare a combined final ranking list of successful candidates on the basis of the marks obtained in the written examination as well as personal interview and publish the same through media and intimate to the successful candidates. If two or more candidates obtained equal marks, the Commission shall arrange them in order of priority as shown below:
 - (a) The total marks obtained by the candidates in General Studies, with more marks in General Studies-V to come before candidate with less marks in General Studies-V.

- (b) The age of the candidates with candidate having higher age coming before the candidate with lower age

Provided that successful candidates for the Mizoram Police Service shall be selected from the candidates who qualified in the physical efficiency test, in order of merit and the service preference opted by them.

- 11) The Commission shall send the list of successful candidates service-wise for appointment to the concerned cadre controlling authorities on the basis of the combined final ranking list and the service preference opted by the candidate. The Commission shall also place such number of candidates it considers necessary, in the reserved service-wise panel on the basis of the marks obtained in the written examination as well as personal interview and the service preference opted by the candidate, for filling up the service-wise vacancies only in the event of declination of offer of appointment or resignation or death of any of the recommended candidates within 1 (one) year from the date of declaration of the results.
- 12) For filling up the vacancies within the reserved quota for persons with benchmark disabilities, the candidates shall appear in the same competitive examination and no separate examination shall be conducted for filling up the vacancies

4. Conditions of eligibility.-

In order to be eligible to compete at the examinations conducted under these rules, a candidate must satisfy the following eligibility conditions, namely :-

- 1) He must be a citizen of India as defined in article 5-7 of the Constitution.
- 2) He must be a permanent resident of the state of Mizoram provided that a candidate shall also be eligible if his parents or any of his ancestors in his direct lineage are the permanent residents of the State, with proper documentary proof like enrolment in Electoral Roll and Birth Certificate.
- 3) He must have attained the age of 21 years but must not have exceeded the age of 35 years on 1st August of the calendar year in which the advertisement for the examination is issued:

Provided that the upper age limit prescribed for direct recruitment shall be relaxable only in the case of candidates belonging to the (i) Scheduled Castes, (ii) Scheduled Tribes, (iii) Other Backward Classes, (iv) Disabled Defence Services personnel (v) Ex-servicemen including Commissioned Officers and Emergency Commissioned Officers (ECO)/Short Service Commissioned Officers (SSCO), and (vi) persons with benchmark disabilities in accordance with the notification No.A-12011/1/2019-P&AR(GSW) dt. 03.06.2019 and published in the Mizoram Gazette extra ordinary issue No. 375 dt. 10.06.2019 as amended from time to time. Save as provided above, the upper age limit can in no case be relaxed.

- 4) He must hold at least a degree of any of the Universities incorporated by an Act of the Parliament or State Legislature in India or other Educational Institutions established by an Act of Parliament or declared to be deemed Universities under section 3 of the University Grants Commission Act, 1956, or foreign Universities approved by the Central Government.
- 5) He must possess basic knowledge of computer application as determined by the Government from time to time
- 6) He must achieve a minimum score in the qualifying test of Mizo Language Proficiency as prescribed by the Government from time to time.
- 7) The eligibility for availing reservation against the vacancies reserved for the persons with benchmark disabilities shall be the same as prescribed in "The Rights of Persons with Disabilities Act, 2016". The candidates of Multiple Disabilities will be eligible for reservation under clause (e) of sub-section (1) of section 34 of the Rights of Persons with disabilities Act, 2016-Multiple Disabilities only of Section 34(1)

of RPwD Act, 2016 and shall not be eligible for reservation under any other categories of disabilities under clause (a) to (d) of sub-section (1) of section 34 of the said act on account of having 40% and above impairment in any of these categories of persons with benchmark disabilities:

Provided that the persons with benchmark disabilities shall also be required to meet special eligibility criteria in terms of Functional Classification and Physical Requirements (abilities/disabilities) consistent with requirements of the identified service/post as may be prescribed by the State Government from time to time.

- 8) He must pay the fees as may be prescribed by the Commission from time to time.

Note 1: Candidates whose final examination for a degree of recognized Universities have been held and the results are yet to be declared in due course may be allowed to appear in the Preliminary examination. All candidates who are declared qualified by the Commission for taking the Main examination will be required to produce proof of passing the requisite examination along with their application for the Main Examination, failing which such candidates will not be admitted to the Main examination. Such proof of passing the requisite examination should be dated earlier than the due date (closing date) of submission of the application form for the Main examination.

Note 2: Candidates who have passed the final professional M.B.B.S or any other Medical Examination but have not completed their internship by the time of submission of their applications for the Main examination, will be provisionally admitted to the Examination provided they submit along with their application a copy of certificate from the concerned authority of the University/Institution that they had passed the requisite final professional medical examination. In such cases, the candidates will be required to produce at the time of their interview original degree or a certificate from the concerned competent authority of the University/Institution that they had completed all requirements (including completion of internship) for the award of the Degree.

Note 3: Candidates possessing professional and technical qualifications which are recognized by Government as equivalent to professional and technical degree shall also be eligible for admission to the examination.

Note 4: Candidates should note that HSLC/HSSLC or equivalent Certificates which clearly shows the candidate's date of birth shall be accepted by the Commission as valid proof of date of birth. In the absence of date of birth in such certificates, the relevant documents issued by the competent authority may be accepted. No subsequent request for change in date of birth shall be considered.

Note 5: Notwithstanding the provision of age-relaxation under rule 4(3) above, candidates of persons with benchmarked disability will be considered to be eligible for appointment only if he (after such physical examination as the Government or appointing authority, as the case may be, may prescribe) is found to satisfy the requirements of physical and medical standards for the service as prescribed for candidates of persons with benchmark disability by the Government

Note 6: All candidates in Government service, whether in a permanent or temporary capacity or as work charged or contract employee, other than casual or daily rated employees or those serving under Public Enterprises shall be required to submit an undertaking that they have informed in writing their Head of Office/Department that they have applied for the Examination. Candidates should note that in case a communication is received from their employer by the Commission withholding permission to the candidates applying for appearing at the examination, their application/candidature will be liable to be rejected/cancelled.

5. Decision as to eligibility.-

- 1) The decision of the Commission as to the eligibility or otherwise of the candidates for examination shall be final and no candidate to whom an Admit Card has not been issued by the Commission shall be admitted at any stage of the examination.
- 2) The candidates applying for the examination should ensure that they fulfill all the eligibility conditions for admission to the Examination. Their admission at all the stages of examination for which they are admitted by the Commission viz. Preliminary Examination, Main (Written) Examination and Personal Interview shall be purely provisional, subject to their satisfying the prescribed eligibility conditions. If on verification at any time before or after the Preliminary Examination, Main (Written) Examination and Personal interview, it is found that they do not fulfil any of the eligibility conditions, their candidature for the examination shall be cancelled by the Commission.
- 3) No request for withdrawal of candidature received from a candidate after he/she has submitted his application shall be entertained under any circumstances.

6. Appointment from the list.-

Subject to the provisions of rules 4, 7 and 8, candidates shall be considered for appointment to the available vacancies in the order in which their names appear in the list and with due reference to the option for services indicated by the candidate.

7. Disciplinary action.-

A candidate who is or has been declared by the Commission to be guilty of :—

- (i) obtaining support for his candidature by the following means, namely :—
 - a) offering illegal gratification to; or
 - b) applying pressure on; or
 - c) blackmailing, or threatening to blackmail any person connected with the conduct of the examination; or
- (ii) impersonation; or
- (iii) procuring impersonation by any person; or
- (iv) submitting fabricated documents or documents which have been tampered with; or
- (v) uploading/pasting irrelevant photos in the application form in place of actual photo/signature.
- (vi) making statements which are incorrect or false or suppressing material information; or
- (vii) resorting to the following means in connection with his candidature for the examination, namely :—
 - a) obtaining copy of question paper through improper means;
 - b) finding out the particulars of the persons connected with secret work relating to the examination;
 - c) influencing the examiners; or
- (viii) being in possession of or using unfair means during the examination; or
- (ix) writing obscene matter or drawing obscene sketches or irrelevant matter in the scripts; or
- (x) misbehaving in the examination hall including tearing of the scripts, provoking fellow examinees to boycott examination, creating a disorderly scene and the like; or
- (xi) harassing or doing bodily harm to the staff employed by the Commission for the conduct of their examination; or
- (xii) being in possession of or using any mobile phone, (even in switched off mode), pager or any electronic equipment or programmable device or storage media like pen drive, smart watches etc. or camera or bluetooth devices or any other equipment or related accessories either in working or switched off mode capable of being used as a communication device during the examination; or

- (xiii) violating any of the instructions issued to candidates along with their admission certificates permitting them to take the examination; or
- (xiv) attempting to commit or, as the case may be, abetting the commission of all or any of the acts specified in the foregoing clauses;

may in addition to rendering himself liable to criminal prosecution, be liable :—

- a) to be disqualified by the Commission from the Examination for which he is a candidate; and/or
- b) to be debarred either permanently or for a specified period :—
 - i) by the Commission, from any examination or selection held by them;
 - ii) by the State Government from any employment under them; and
- c) to disciplinary action under the appropriate rules if he is already in service under Government:

Provided that no penalty under this rule shall be imposed except after :—

- i) giving the candidate an opportunity of making such representation in writing as he may wish to make in that behalf; and
- ii) taking the representation, if any, submitted by the candidate within the period allowed to him into consideration.

8. Inclusion in the list confers no right to appointment.-

Success in the examination and inclusion of a candidate's name in the list confers no right to appointment unless Government is satisfied after such enquiry as may be considered necessary that the candidate, having regard to his character and antecedents and certificates produced by him during the course of examination for the purpose of eligibility as well as claiming any kind of benefit for reservation is suitable in all respects for appointment to the services. The decision of the Government in this regard shall be final.

9. Conduct of examination.-

The Commission shall conduct the different stages of examination viz. Preliminary examination, Main examination (written examination and personal interview) as shown below:

1) Preliminary examination:

- a) It shall be conducted in the nature of an objective type multiple choice test for selection of candidates for Main examination.
- b) The Preliminary examination shall consist of two papers carrying 200 marks each of 2 (two) hours duration as per the syllabus listed at Schedule-I.
- c) There shall be given compensatory time of 20 minutes per hour for persons with benchmarked disabilities.
- d) The procedure for conduct of examination in respect of persons with benchmark disabilities shall be as per the guidelines in Schedule-III.
- e) Candidates who obtain such minimum qualifying marks in the Paper-I of Preliminary examination as may be fixed by the Commission at their discretion and a minimum of 33% marks in Paper-II of Preliminary examination shall be admitted to the Main examination.
- f) Marks scored by candidates in the Preliminary examination are only qualifying in nature and hence, shall not be added to determine the order of merit for final selection of candidates.

2) Main Examination (Written examination and Personal interview):

- a) The Main Examination shall consist of a written examination and a personal interview. The written examination shall comprise seven compulsory papers as prescribed under Rule 10. All the papers shall carry 250 marks each. A candidate must secure a minimum of 40% of the total marks in

the General English paper, which shall be a qualifying paper for the final selection and not to be counted for merit. Candidates who fail to secure the minimum qualifying marks in the General English paper shall not be considered for inclusion in the final selection list, irrespective of the marks obtained in other compulsory papers. The question papers for the examination will be of the conventional essay type and will be set in English and answers should be given only in English.

- b) The procedure for conduct of examination in respect of persons with benchmark disabilities shall be as per the guidelines in Schedule-III.
- c) Answer script of the candidates who have not appeared in any of the compulsory subjects/papers will not be evaluated.
- d) The candidates who are declared to have qualified in the Main (Written) examination shall be called for an interview for personality test
- e) Personal interview shall be conducted by the Commission as per the guidelines in Schedule-IV and the same will carry 225 marks.

10. Compulsory subject/paper for main examination.-

- 1) The following subjects/papers shall be compulsory for all the candidates writing the Main examination:
 - (i) General English
 - (ii) General Essay
 - (iii) General Studies-I
 - (iv) General Studies-II
 - (v) General Studies-III
 - (vi) General Studies-IV
 - (vii) General Studies-V

11. Overriding effect.-

In relation to the eligibility conditions as prescribed under rule 4 of these rules and the procedure for conduct of examination and its implementation thereof, the provisions of these rules shall have effect notwithstanding anything inconsistent therewith in any other rules for the time being in force or in any instrument having effect by virtue of any rules other than these rules.

12. Interpretations.-

If any question arises as to the interpretation of these rules, it shall be decided by the Government in consultation with the Commission.

K. Lalthawmmawia,
Commissioner & Secretary to the Govt. of Mizoram

SCHEDULE – I**[see rule 3(1)]****SCHEME AND SYLLABUS FOR THE PRELIMINARY AND MAIN EXAMINATIONS****A. PRELIMINARY EXAMINATION**

- 1) The examination shall consist of 2 (two) papers in multiple choice objective type pattern.
- 2) There shall be penalty (negative marking) for every wrong answer given by a candidate in the objective type questions.
- 3) For each question for which a wrong answer has been given by the candidate, one third of the marks assigned to that question shall be deducted as penalty.
- 4) If a candidate gives more than one answer to one question, it shall be treated as wrong answer even if any one of the given answers happens to be correct and there will be same penalty as above for that question.
- 5) If any question is left blank, i.e. no answer is given by the candidate, there shall be no penalty for that question.

B. SYLLABUS FOR PRELIMINARY EXAMINATION**1. PAPER-I : GENERAL STUDIES**

- a) Current events of Mizoram, national and international importance
- b) History of India and Indian national movement
- c) Indian and World Geography- physical, social, economic geography of India and the world
- d) Indian polity and governance – Constitution, political system, panchayati raj, public policy, rights issues, etc.
- e) Economic and social development – sustainable development, poverty, inclusion, demographics, social sector initiatives etc.
- f) General issues on environmental ecology, bio-diversity and climate change-that do not require subject specialization
- g) General Science.
- h) General Awareness on Mizo Society, its culture and heritage.

2. PAPER-II : APTITUDE TESTS

- a) English language comprehension skills (Class X level)
- b) Interpersonal skills including communication skills
- c) Logical reasoning and analytical ability
- d) Decision making and problem solving
- e) General mental ability
- f) Basic numeracy (numbers and their relations, orders of magnitude etc. (Class X level), Data interpretation (charts, graphs, tables, data sufficiency etc. – Class X level)

Note 1: The Commission shall, at its discretion, fix the qualifying marks in Paper-I of the Preliminary examination.

Note 2: Paper-II of the Preliminary examination shall be a qualifying paper with minimum qualifying marks fixed at 33%.

Note 3: It is mandatory for the candidate to appear in both the Papers of the Preliminary examination for the purpose of evaluation. Therefore, a candidate will be disqualified in case he/she does not appear in both the papers of the Preliminary examination.

C. MAIN EXAMINATION:

The Main examination is intended to assess the overall intellectual traits and depth of understanding of candidates rather than merely the range of their information and memory. The nature and standard of questions in the General Studies papers shall be such that a well-educated person will be able to answer them without any specialized study. The questions shall be such as to test a candidate's general awareness of a variety of subjects, which will have relevance for a career in Civil Services. The questions are likely to test the candidate's basic understanding of all relevant issues, and ability to analyze, and take a view on conflicting socio-economic goals, objectives and demands. The candidates must give relevant, meaningful and succinct answers. Questions shall be set in conventional essay type pattern.

D. SYLLABI FOR MAIN EXAMINATION:

1. GENERAL ENGLISH

The aim of the paper is to test the candidate's ability to read and understand serious discursive prose, and to express his ideas clearly and correctly in English. The pattern of questions would be broadly as follows :-

- (i) Comprehension of given passages.
- (ii) Précis Writing
- (iii) Usage and Vocabulary
- (iv) Short Essays
- (v) Letter writing

Note 1: The paper shall be of Matriculation or equivalent standard.

Note 2: The paper shall be a qualifying paper with minimum qualifying marks fixed at 40% for the final selection and not to be counted for merit.

2. GENERAL ESSAY

Candidates may be required to write essays on multiple topics. They will be expected to keep closely to the subject of the essay to arrange their ideas in orderly fashion, and to write concisely. Credit shall be given for effective and exact expression.

3. GENERAL STUDIES (I-V)

The nature and standard of questions in the General Studies papers (Paper I to Paper V) will be such that a well-educated person will be able to answer them without any specialized study. The questions will be such as to test a candidate's general awareness of a variety of subjects, which will have relevance for a career in Civil Services. The questions are likely to test the candidate's basic understanding of all relevant issues, and ability to analyze, and take a view on conflicting socio-economic goals, objectives and demands. The candidates must give relevant, meaningful and succinct answers. The questions should not be merely to test the range of their information and memory. The detailed scheme of examination may be prepared and notified by the Commission from time to time.

GENERAL STUDIES – I**Indian Heritage and Culture, History and Geography of the World and Society.**

1. Indian culture will cover the salient aspects of Art Forms, literature and Architecture from ancient to modern times.
2. Modern Indian history from about the middle of the eighteenth century until the present- significant events, personalities, issues.
3. The Freedom Struggle — its various stages and important contributors/contributions from different parts of the country.
4. Post-independence consolidation and reorganization within the country.
5. History of the world will include events from 18th century such as industrial revolution, world wars, redrawal of national boundaries, colonization, decolonization, political philosophies like communism, capitalism, socialism etc.— their forms and effect on the society.
6. Salient features of Indian Society, Diversity of India.
7. Role of women and women's organization, population and associated issues, poverty and developmental issues, urbanization, their problems and their remedies.
8. Effects of globalization on Indian society.
9. Social empowerment, communalism, regionalism & secularism.
10. Salient features of world's physical geography.
11. Distribution of key natural resources across the world (including South Asia and the Indian subcontinent); factors responsible for the location of primary, secondary, and tertiary sector industries in various parts of the world (including India).
12. Important Geophysical phenomena such as earthquakes, Tsunami, Volcanic activity, cyclone etc., geographical features and their location-changes in critical geographical features (including water-bodies and ice-caps) and in flora and fauna and the effects of such changes.

GENERAL STUDIES – II**Governance, Constitution, Polity, Social Justice and International relations.**

1. Indian Constitution—historical underpinnings, evolution, features, amendments, significant provisions and basic structure.
2. Functions and responsibilities of the Union and the States, issues and challenges pertaining to the federal structure, devolution of powers and finances up to local levels and challenges therein.
3. Separation of powers between various organs dispute redressal mechanisms and institutions.
4. Comparison of the Indian constitutional scheme with that of other countries.
5. Parliament and State legislatures—structure, functioning, conduct of business, powers & privileges and issues arising out of these.
6. Structure, organization and functioning of the Executive and the Judiciary—Ministries and Departments of the Government; pressure groups and formal/informal associations and their role in the Polity.
7. Salient features of the Representation of People Act, 1950 & 1951.
8. Appointment to various Constitutional posts, powers, functions and responsibilities of various Constitutional Bodies.
9. Statutory, regulatory and various quasi-judicial bodies.
10. Government policies and interventions for development in various sectors and issues arising out of their design and implementation.
11. Development processes and the development industry —the role of NGOs, SHGs, various groups and associations, donors, charities, institutional and other stakeholders.

12. Welfare schemes for vulnerable sections of the population by the Centre and States and the performance of these schemes; mechanisms, laws, institutions and Bodies constituted for the protection and betterment of these vulnerable sections.
13. Issues relating to development and management of Social Sector/Services relating to Health, Education, Human Resources.
14. Issues relating to poverty and hunger.
15. Important aspects of governance, transparency and accountability, e-governance- applications, models, successes, limitations, and potential; citizens charters, transparency & accountability and institutional and other measures.
16. Role of civil services in a democracy.
17. India and its neighborhood- relations.
18. Bilateral, regional and global groupings and agreements involving India and/or affecting India's interests.
19. Effect of policies and politics of developed and developing countries on India's interests, Indian diaspora.
20. Important International institutions, agencies and fora- their structure, mandate.

GENERAL STUDIES-III

Technology, Economic Development, Bio diversity, Environment, Security and Disaster Management.

1. Indian Economy and issues relating to planning, mobilization, of resources, growth, development and employment.
2. Inclusive growth and issues arising from it.
3. Government Budgeting.
4. Major crops-cropping patterns in various parts of the country, - different types of irrigation and irrigation systems storage, transport and marketing of agricultural produce and issues and related constraints; e-technology in the aid of farmers.
5. Issues related to direct and indirect farm subsidies and minimum support prices; Public Distribution System- objectives, functioning, limitations, revamping; issues of buffer stocks and food security; Technology missions; economics of animal-rearing.
6. Food processing and related industries in India- scope' and significance, location, upstream and downstream requirements, supply chain management.
7. Land reforms in India.
8. Effects of liberalization on the economy, changes in industrial policy and their effects on industrial growth.
9. Infrastructure: Energy, Ports, Roads, Airports, Railways etc.
10. Investment models.
11. Science and Technology- developments and their applications and effects in everyday life.
12. Achievements of Indians in science & technology; indigenization of technology and developing new technology.
13. Awareness in the fields of IT, Space, Computers, robotics, nano-technology, bio-technology and issues relating to intellectual property rights.
14. Conservation, environmental pollution and degradation, environmental impact assessment.
15. Disaster and disaster management.
16. Role of external state and non-state actors in creating challenges to internal security. Linkages between development and spread of extremism.

17. Challenges to internal security through communication networks, role of media and social networking sites in internal security challenges, basics of cyber security; money-laundering and its prevention.
16. Security challenges and their management in border areas - linkages of organized crime with terrorism.
17. Various Security forces and agencies and their mandate.

GENERAL STUDIES - IV

Ethics, Integrity and Aptitude

This paper will include questions to test the candidates' attitude and approach to issues relating to integrity, probity in public life and his problem solving approach to various issues and conflicts faced by him in dealing with society. Questions may utilise the case study approach to determine these aspects. The following broad areas will be covered:

1. Ethics and Human Interface: Essence, determinants and consequences of Ethics in-human actions; dimensions of ethics; ethics - in private and public relationships. Human Values - lessons from the lives and teachings of great leaders, reformers and administrators; role of family society and educational institutions in inculcating values.
2. Attitude: content, structure, function; its influence and relation with thought and behaviour; moral and political attitudes; social influence and persuasion.
3. Aptitude and foundational values for Civil Service, integrity, impartiality and non-partisanship, objectivity, dedication to public service, empathy, tolerance and compassion towards the weaker-sections.
4. Emotional intelligence-concepts, and their utilities and application in administration and governance.
5. Contributions of moral thinkers and philosophers from India and world.
6. Public/Civil service values and Ethics in Public administration: Status and problems; ethical concerns and dilemmas in government and private institutions; laws, rules, regulations and conscience as sources of ethical guidance; accountability and ethical governance; strengthening of ethical and moral values in governance; ethical issues in international relations and funding; corporate governance.
7. Probity in Governance: Concept of public service; Philosophical basis of governance and probity; Information sharing and transparency in government, Right to Information, Codes of Ethics, Codes of Conduct, Citizen's Charters, Work culture, Quality of service delivery, Utilization of public funds, challenges of corruption.
8. Case Studies on above issues.

GENERAL STUDIES - V **(General Subject paper on Mizoram)**

UNIT I

1. Mizo history, heritage, culture, and eminent freedom fighters of Mizo Chief against the Britishers.
2. Architecture, their significance and maintainability, museum, archive and archaeology of Mizoram.
3. Social structure, festivals, fairs, music, folk dances, literature and languages/dialects, social customs.

UNIT II

1. Geography of Mizoram: Geographical Location, Relief and Structure, Climate, Irrigation, Minerals, Drainage System and Vegetation.
2. Tourism in Mizoram- Issues and Prospects.
3. Disaster and disaster management in Mizoram.

UNIT III

1. State Secretariat- organizations and functions; District Administration, Sub-Divisions and Blocks- their function and role; Directorates and their functions.
2. Public Service Commission of Mizoram, Advocate General, High Court and its jurisdiction in Mizoram, Consolidated Fund and Contingency fund of the State, State Election Commission of Mizoram, Urban Local Bodies and Rural Local Bodies in Mizoram.
3. Important aspects of governance—transparency and accountability, social audits, anti-corruption institutions, laws, and initiatives, Mizoram Lokayukta, Mizoram Information Commission, Mipui Aw (Online Public Grievance Redressal Mechanism in Mizoram), Mizoram Right to Public Services Act, 2015.

UNIT IV

1. Rural, Urban and Tribal issues in Mizoram.
2. Governance and Public Health, Medical and Health issues in Mizoram, Challenges and issues in implementation of National Health Programmes (NHM, Programmes for communicable diseases, National AIDS Control Programme, etc)
3. Governance and Education System, Challenges and issues in implementation of National Education/ literacy programme (NEP 2020, Samagra Shiksha etc); Challenges and issues in implementation of National Skill Development Initiatives (PMKVY, SANKALP, STRIVE etc).
4. Macro overview of State's economy, Economic Development in Mizoram and Sustainable Development, India's Look East/Act East Policy with special reference to Mizoram, Analysis of State Budget (latest ones), Centre-State Financial Relations, Mizoram Finance Commission, Fiscal Policy, Role of Public Sector Banks, Regional Rural Banks, Private Sector Banks, Public Sector undertaking in Mizoram (MAMCO, ZIDCO, ZOHANDCO, MIFCO etc), State Government Development Programmes - Challenges, issues and impact on employment and socio-economic development of the society.

UNIT V

1. Governance and politics in Mizoram since 1947, Political System of Mizoram, Governor, Chief Minister, Council of Ministers, State Assembly and Center-State Relation.
2. NGOs and CSOs in Mizoram: Issues, Contribution and Impact.
3. Landholding system/pattern in Mizoram, Land Revenue Acts and Rules.
4. Issues Related to Security in Mizoram, Law and Order and Civil Defense in Mizoram.

SCHEDULE – II

[see rule 3(8)]

A. MEDICAL EXAMINATIONS (For all successful candidates in the main (written) examinations)

To qualify for appointment to the services, a candidate must be in good physical and mental health and must be free from any physical defect likely to interfere with the efficient performance of duties. The Commission shall prescribe forms for Medical Examinations and for Physical Efficiency Tests.

1. MEDICAL EXAMINATIONS:

Medical fitness of the candidates shall be tested on the basis of the following criteria:

- (1) The candidate shall be weighed and his weight recorded in kilograms.
- (2) The candidate's eye-sight shall be tested properly as follows:
 - (a) Naked eye vision
 - (i) Distant
 - (ii) Near vision (with or without spectacles)

- (b) Field vision
- (c) Night blindness
- (d) Colour vision
- (e) Oculae condition other than acuity
- (f) The presence of squint should not be considered as a disqualification if the visual acuity is of the prescribed standards.
- (g) If a person has one eye or if he has one eye which has normal vision and the other eye has abnormal vision, he/she may be qualified for the service.
- (3) Blood pressure of the candidate shall be checked for high or low blood pressure to test the medical fitness of the candidate.
- (4) (a) the candidate's hearing in each ear shall be good and there shall be no sign of disease of the ear;
- (b) that his speech is without impediment;
- (c) that his heart and lungs are sound;
- (d) that there is no abnormal disease;
- (e) that his limbs, hand and feet are well formed and developed and that there is free and perfect motion of all joints;
- (f) that he does not suffer from any inveterate skin disease; and
- (g) that he is free from communicable disease.

2. MEDICAL EXAMINATION BOARD:

Medical examination will be conducted by a Medical Examination Board which shall be constituted by the Commission. The standard of medical examination shall be as prescribed by the Medical Examination Board which shall be notified by the Commission. The Medical Examination Board will consist of 4 (four) members of the Government to be nominated by Health & Family Welfare Department from the appropriate line of Doctors. The result of medical examinations shall be submitted by the Medical Examination Board to the Commission within 3 working days from the date of conducting the test.

B. PHYSICAL STANDARDS (For candidates who opt for Mizoram Police Service)

1. PHYSICAL STANDARDS:

- 1) The height and chest measurement of candidate for Mizoram Police Service shall be taken by the Physical Examination Board constituted by the Commission. The Physical Examination Board shall be constituted with 5 (five) members – 2 members from Mizoram Public Service Commission, two members from Mizoram Police not below the rank of Senior Grade of MPS and one from Medical Officers and it shall be headed by the Controller of Examinations, MPSC.
- 2) The minimum standard of height and chest measurement shall be as follows-

	Height	Chest girth	Chest girth fully expanded
Men	163cms	79cms	84cms
Women	152cms	-	-

Notes:

- 1) The height and chest of the candidates shall be measured twice before coming to a final decision.
- 2) There shall be no need of measuring chest girth for women candidates.

2. PHYSICAL EFFICIENCY TEST:

There shall be a physical efficiency test, qualifying in nature which will include events like running, Long Jump and High Jump. The Physical tests shall carry no marks. It shall be a qualifying test for entry into the Mizoram Police Service. The minimum qualifying standard for each event shall be as follows-

- | | | |
|-------|---------------------|-----------------------|
| (1) | Long jump | High jump |
| Men | 3.3mtrs (3 chances) | 1.00 mtrs (3 chances) |
| Women | 2.5mtrs (3 chances) | 0.90 mtr (3 chances) |
-
- | | | |
|-------|-----------------------|-------------------------------|
| (2) | Running | |
| Men | 100 mtr within 15 sec | 1000 mtrs within 5.00 minutes |
| Women | 100 mtr within 18 sec | 1000 mtrs within 7.00 minutes |
-
- (3) The test shall be conducted by the Physical Test Board at such places, date and time to be determined by the Commission.
- (4) The result of Physical test i.e. list of qualified and unqualified candidates shall be submitted by the Physical Test Board to the Commission within 3 days from the date of completion of the tests.

C. RESULT OF MEDICAL EXAMINATION AND PHYSICAL TESTS:

The Commission shall notify list of qualified and unqualified candidates in the Medical examination and Physical Efficiency Tests separately well before a personal interview is scheduled to be held. Only those who qualify in the Medical Examination [and Physical Efficiency Test (for candidates opting for Mizoram Police Service)] shall be allowed to appear in the personal interview.

SCHEDULE-III (see rule 9(2))

Guidelines for conduct of written examination for persons with benchmark disabilities:

- (1) The facility of scribe/reader are allowed to any person with benchmark disability as defined in section 2 (r) of the Rights of Persons with Disabilities Act, 2016 and has limitation in writing including that of speed, if so desired by the person. In case of persons with benchmark disabilities in the category of blindness, locomotor disability (both arm affected –BA) and cerebral palsy, the facility of scribe/reader shall be given, if so desired by the person. In case of other category of persons with benchmark disabilities, the provision of scribe/reader is also allowed on production of a certificate to the effect that the person concerned has physical limitation to write, and scribe is essential to write examination on his behalf, from the Chief Medical Officer/Medical Superintendent/Civil Surgeon of a Government health care institution as per the proforma at *Appendix-I*.
- (2) The candidates have the discretion of opting for his own scribe/reader or request the Commission for the same. The expenses for engagement of the own scribe/reader are to be borne by the candidate himself/herself. The Commission may identify scribe/reader to make panels in advance as per the requirement of the examination. In such instances, the candidates are allowed to meet the scribe/reader two days before the examination so that the candidates get a chance to check and verify whether the scribe/reader is suitable or not.
- (3) In case the Commission provides the scribe/reader, it shall be ensured that the qualification of the scribe/reader should not be more than the minimum qualification criteria of the examination. However, the qualification of the scribe/reader should always be Matriculate or above. In case the

candidate is allowed to bring his own scribe, the qualification of the scribe should be one step below the qualification of the candidate taking the examination. The persons with benchmark disabilities opting for own scribe/reader should submit details of the own scribe as per proforma at *Appendix-II*

- (4) Scribe/reader may be changed in case of emergency. The candidates are also allowed to take more than one scribe/reader for writing different papers especially for languages. However, there can be only one scribe per subject.
- (5) Persons with benchmark disabilities should be given, as far as possible, the option of choosing the mode for taking the examination i.e. in large print or Braille or even by recording the answers. The Commission should, as far as possible, ensure availability of question papers in the format opted by the candidate
- (6) The disability certificate issued by the competent medical authority at any place shall be accepted by the Commission.
- (7) Compensatory time of 20 minutes per hour of examination shall be provided for persons with benchmarked disabilities who are allowed the use of scribe/reader. All candidates with benchmark disability not availing the facility of scribe may also be allowed additional time of minimum one hour for examination of 3 hours duration. In case the duration of examination is less than an hour, then, the duration of additional time should be allowed on pro-rata basis. Additional time should not be less than 5 minutes and should be in multiples of 5.
- (8) Candidates are allowed the use of assistive devices like tailor frame, Braille slate, abacus, geometry kit, Braille measuring tape and augmentative communication devices like communication chart and electronic devices. However, such communication devices shall not be used for communication with persons outside the examination hall during the examination hours.
- (9) The seating arrangement of candidates belonging to persons with benchmark disability shall be made separately in a separate room on the ground floor of the examination hall. In case of persons with benchmark disability availing the services of scribe, only five candidates shall be seated in a single room – one each in the four corners of the room and one in the centre of the room. The seating arrangement of persons with benchmark disabilities who do not need the services of scribe can be done in a normal manner as per the seat plan arranged by the Commission.
- (10) The time of distribution of question papers should be scrupulously followed and timely supply of supplementary papers, if required, should be ensured.
- (11) Alternative objective type multiple choice questions in lieu of descriptive questions should be provided for hearing impaired persons. Similarly, alternative objective type multiple choice questions in lieu of questions requiring visual inputs should be provided for visually impaired persons.

SCHEDULE – IV **(see rule 9(2))**

PERSONAL INTERVIEW:

- (1) The objective of a Personal interview is to assess the suitability of a candidate for the posts in the Junior Grade of Services to which he/she has been called for interview. The test is intended to judge the mental calibre of a candidate and some of the qualities to be judged during the course of interview are mental alertness, clear and logical exposition, balance of judgement, variety and depth of interest, ability for social cohesion and leadership, intellectual and moral integrity.
- (2) The interview shall not be construed as a strict cross-examination exercise but of a natural, though directed and purposive, conversation which is intended to reveal the mental qualities of the candidate.

- (3) The Interview/Personality Test is not intended to be a test either of the specialized or general knowledge of the candidates which has been already tested through their written papers. Candidates are expected to have taken an intelligent interest not only in their special subjects of academic study but also in the events which are happening around them both within and outside the State or Country as well as in modern currents of thought and in new discoveries which should rouse the curiosity of well-educated youth.
- (4) Candidates shall be called for Personal interview on the basis of their performance in the Main (written) examination.
- (5) The Commission shall have the authority to appoint a Technical Expert of high integrity and experience to assess the candidate in their field of expertise in the Personal interview.
- (6) In order to uphold the principles of impartiality and ensure elimination of every element of bias, Chairman or Member or Technical Expert, if any, of the Commission whose close relatives are being considered for personal interview should recuse themselves from the deliberations of the interview board for such particular candidate who happens to be their close relatives.
- (7) The number of candidates to be called for Personal Interview in relation to the number of vacant post(s) is hereby fixed as follows:

Number of vacant post(s)	Number of candidates to be called for interview
1	5
2	$2+5 = 7$
3	$3+6 = 9$
4	$4+7 = 11$
5	$5+8 = 13$
6	$6+9 = 15$
7	$7+10 = 17$
8	$8+10 = 18$
9	$9+10 = 19$
10 and above	Twice the number of vacant posts

- (8) If there is more than one candidate who secured equal marks in the Main (written) examination and stood at the limited last serial number of the eligible candidate for Personal interview as per the norms set out in the table in item (7) above, the eldest of such candidates will be called for Personal interview.
- (9) The Commission shall award marks based on a fair and impartial assessment considering the various qualities mentioned in item (1) above. Marks are to be awarded on an overall basis and not on individual qualities separately. Moreover, marks are to be awarded to the candidate as per the extant guidelines followed by the Commission
- (10) Marks awarded to a candidate appearing in the Personal interview shall not be less than 30% of the total marks allotted for Interview and generally not more than 90% of the total marks allotted for Interview.

APPENDIX-I

CERTIFICATE REGARDING PHYSICAL LIMITATION OF A CANDIDATE TO WRITE

This is to certify that I have examined Mr/Ms/Mrs _____
 _____ (name of the candidate with disability), a person with _____
 _____ (nature and percentage of disability as mentioned in the
 certificate of disability), S/o D/o _____, a
 resident of _____ (Village
 /District/State) and to state that he/she has physical limitation which hampers his/her writing capabilities
 owing to his/her disability.

Signature of Chief Medical Officer/Medical Superintendent/
 Civil Surgeon of a Government health care institution

Name & designation

Name of Government hospital/health care centre with seal

Place :

Date :

Note: Certificate should be given by a specialist doctor of the relevant stream/disability (eg. Visual impairment – Ophthalmologist; Locomotor disability – Orthopaedic surgeon)]

APPENDIX-II

LETTER OF UNDERTAKING FOR USING OWN SCRIBE

I _____, a candidate with
 _____ (name of the disability) appearing for the _____ (name
 of examination) bearing roll number _____ at _____ (name
 of the centre) in the District _____,
 _____ (name of the State). My educational qualification is _____.

I do hereby state that _____ (name of the
 scribe) will provide the service of scribe/reader for the undersigned for taking the aforesaid examination.

I do hereby undertake that his educational qualification is _____.
 _____. In case, subsequently it is found that his qualification is not as declared by the undersigned
 and is beyond my qualification, I shall forfeit my right to the post and claims relating thereto.

Name and signature of the candidate with disability

Place :

Date :

Note: The undertaking should be submitted by the candidate with disability using his own scribe/reader
 to the concerned Centre Supervisor on the day of examination before the start of the examination session