MIZORAM PUBLIC SERVICE COMMISSION

COMPETITIVE EXAMINATIONS FOR RECRUITMENT TO THE POST OF

Assistant Labour Officer under Labour, Employment, Skill Development & Entrepreneurship Department, Government of Mizoram, March-2021.

LAW PAPER-III

Time Allowed : 2 hours Full Marks: 200 All questions carry equal marks of 2 each. Attempt all questions. 1. The Minimum Wages Act 1948 came into force on: (a) 9th February 1948 (b) 15th March 1948 (c) 20th April 1948 (d) 10th May 1948 2. An Act to provide for fixing minimum rates of wages in certain employments. (a) The Minimum Wages Act 1947 (b) The Minimum Wages Act 1946 (c) The Minimum Wages Act 1948 (d) The Minimum Wages Act 1949 3. The statutory minimum rate of ways payable to employees are fixed under (a) The Minimum Wages Act 1948 (b) The Employee's Compensation Act 1923 (c) The Payment of Gratuity Act 1972 (d) The Payment of Wages Act 4. of the Minimum Wages Act 1948 provides the provision for fixing and revising minimum rates of wages. (a) Section 3 (b) Section 5 (c) Section 7 (d) Section 9 5. Any employer who contravenes any provision of the Act may be punished with a fine which may extend to an amount of Rs.500 under of the Minimum Wages Act 1948. (b) Section 21B (a) Section 20A (c) Section 22A (d) Section 23B 6. An Act to regulate the employment of inter-State migrant workmen and to provide for their conditions of service and for matters connected therewith. (a) The Inter State Migrant Workmen (Regulation of Employee & Condition of Services) Act, 1979 (b) The Factory Act. 1948 (c) The Building & Other Construction Workers Welfare Cess Act 1996 (d) None of the above 7. The Inter State Migrant Workmen (Regulation of Employee & Condition of Services) Act, 1979

- came into force on:
 - (a) 9th January 1979 (b) 11th June 1979
 - (c) 12^{th} July 1979 (d) 15^{th} July 1979

8.	Prohibition against employment of inter-State migrant workmen without registration is provided under				
	of the Inter State Migrant Workmen (Regulation of Employee & Condition of Services)				
	Act, 1979. (a) Section 2	(b) Section 4			
	(c) Section 6	(d) Section 8			
0					
9.	Act, 1979 provides provision for the licensing				
	(a) Section 2-8	(b) Section 7-11			
	(c) Section 3-10	(d) Section 5-12			
10.	The liability of the principal employer is prov Workmen (Regulation of Employee & Conditi	vided under of the Inter State Migrant on of Services) Act, 1979.			
	(a) Section 14	(b) Section 16			
	(c) Section 18	(d) Section 20			
11.	The Building and Other Construction Workers (Act, 1996 came into force on:	Regulation of Employment and Condition of Service)			
	(a) 1 st March 1996	(b) 3 rd March 1996			
	(c) 1 st May 1996	(d) 11 th May 1996			
12.	Beneficiary means a under Section (Regulation of Employment and Condition of S	n 12 of the Building and Other Construction Workers Service) Act, 1996.			
	(a) contractor	(b) principal employer			
	(c) building worker	(d) inter-state migrant worker			
13.	Who is not a member of the State Advisory Co Workers (Regulation of Employment and Cond	mmittee under the Building and Other Construction lition of Service) Act, 1996?			
	(a) Chairman	(b) Members of State Legislature			
	(c) Principal Employer	(d) Chief Inspector			
14.	Registration of building workers as benefician Other Construction Workers (Regulation of Er	ies is provided under the Building and ployment and Condition of Service) Act, 1996.			
	(a) Section 10	(b) Section 12			
	(c) Section 13	(d) Section 14			
15.	Cessation as a beneficiary is provided under(Regulation of Employment and Condition of S	the Building and Other Construction Workers Service) Act, 1996.			
	(a) Section 12	(b) Section 13			
	(c) Section 14	(d) None of the above			
16.	The appropriate government may fix the number the Building and Other Construction Workers (1 Act, 1996.	of hours for a normal working day under Regulation of Employment and Condition of Service)			
	(a) Section 22	(b) Section 24			
	(c) Section 26	(d) Section 28			
17.	Every employer shall provide sufficient supply the Building and Other Construction Workers (I Act, 1996.	of wholesome drinking water as under Regulation of Employment and Condition of Service)			
	(a) Section 31	(b) Section 23			

(a)	Section 31	(b)	Section 23
(c)	Section 32	(d)	Section 33

- **18.** Section 35 of the Building and Other Construction Workers (Regulation of Employment and Condition of Service) Act, 1996 provides for the establishment and maintenance of:
 - (a) Creches (b) Canteen
 - (c) Latrines and Urinals (d) All of the above

19. ______ of the Building and Other Construction Workers (Regulation of Employment and Condition of Service) Act, 1996 contains provision for the safety and health measures of building workers.

- (a) Section 27-31 (b) Section 33-36
- (c) Section 38-41 (d) Section 38-44

20. Under the Building and Other Construction Workers (Regulation of Employment and Condition of Service) Act, 1996 - An employer shall be responsible for the payment of wages and compensation of each building worker employed by him and such wages shall be paid on or before such dates as prescribed under -

- (a) Section 43 (b) Section 44
- (c) Section 45 (d) Section 46

21. The law relating to the regulation of labour employed in factories in India is embodied in -

- (a) The Factories Act, 1948 (b) The Trade Unions Act, 1926
- (c) The Industrial Dispute Act, 1947 (d) The Employees Compensation Act, 1923
- 22. The definition of 'Factory' is clearly stated in ______ of The Factories Act, 1948.
 - (a) Section 2(b) (b) Section 2(f)
 - (c) Section 2(k) (d) Section 2(m)
- 23. As per the provisions of The Factories Act, 1948, an adult is a person who have completed ______ years of age.
 - (a) eighteen (b) twenty
 - (c) twenty one (d) twenty two
- 24. As per the provisions of The Factories Act, 1948, a child is a person is under ______ years of age.
 - (a) twelve(b) fourteen(c) fifteen(d) sixteen
- **25.** We can find the provision for handling hazardous substances and process under ______ of The Factories Act, 1948.
 - (a) Section 2 (ab) (b) Section 2 (bc)
 - (c) Section 2 (cb) (d) Section 2 (ad)

- (a) The Equal Remuneration Act, 1976
- (b) The Maternity Benefit Act, 1961
- (c) The Employees Compensation Act 1923 (d) None of the above
- 27. Every woman is entitled to the payment of maternity benefit at the rate of the average daily wage for the period of her actual absence under ______ of the Maternity Benefit Act, 1961.
 - (a) Section 3 (b) Section 4
 - (c) Section 5 (d) Section 6

^{26.} Another benefits act to regulate the employment of women in certain establishments for certain period before and after child birth and to provide maternity benefits and certain other benefits.

28. Every establishment having 50 or more employees is required to have a crèche facility mandatorily within the prescribed distance, either separately or along with the common facilities under the Maternity Benefit Act, 1961

- (a) Section 11 (b) Section 11a
- (c) Section 12a (d) Section 12b
- 29. Section 18 of the Maternity Benefit Act, 1961 deals with
 - (a) forfeiture of maternity benefit (b) appointment of inspectors
 - (c) payment of medical bonus (d) payment of maternity benefit
- 30. In case of a miscarriage or medical termination of pregnancy, a woman is entitled to leave with wages of the Maternity Benefit Act, 1961. under
 - (a) Section 7 (b) Section 8
 - (c) Section 9 (d) Section 10
- of the Employment Exchange under the Employment Exchanges (Compulsory Notification 31. of Vacancies) Act, 1959 provides that the employer in every establishment in public sector or private sector shall issue notification of any employment exchanges.
 - (a) Section 2 (b) Section 4
 - (c) Section 6 (d) Section 8
- 32. Section 5 of the Employment Exchange under the Employment Exchanges (Compulsory Notification of Vacancies) Act, 1959 is concerned with
 - (a) notification of vacancies to employment exchanges
 - (b) issue of employment registration
 - (c) furnishing returns and information in the prescribed form
 - (d) none of the above
- 33. Under the Employment Exchange under the Employment Exchanges (Compulsory Notification of Vacancies) Act, 1959, 'unskilled office work' includes -
 - (a) daftri (b) sweeper
 - (c) watchman (d) all of the above
- 34. Employment Exchange under the Employment Exchanges (Compulsory Notification of Vacancies) Act, 1959 means -
 - (a) an establishment which is not in the public sector
 - (b) an establishment own, controlled and managed by the government
 - (c) any office or place established and maintained by the government for collecting and furnishing information of potential employees
 - (d) any office or place where trade, industry, business or occupation is carried on
- 35. The Employment Exchange under the Employment Exchanges (Compulsory Notification of Vacancies) Act, 1959 does not apply to in relation to vacancies in
 - (a) Government Office (b) Government Company
 - (c) Agriculture (d) None of the above
- **36.** Right of access to records or documents is provided under the Employment Exchange under the Employment Exchanges (Compulsory Notification of Vacancies) Act, 1959.
 - (a) Section 3 (b) Section 4
 - (d) Section 6 (c) Section 5

- 37. Under the Employment Exchanges (Compulsory Notification of Vacancies) Act, 1959 If an employer fails to notify the employment exchanges prescribed for the purpose any vacancy in contravention -
 - (a) he shall be punished with fine up to three hundred rupees
 - (b) he shall be punished with fine up to five hundred rupees
 - (c) he shall be punished with fine up to three hundred rupees which can extend to one thousand rupees
 - (d) he shall be punished with fine up to five hundred rupees which can extend to one thousand rupees
- **38.** What information are stored in registers as per the provisions of the Employment Exchanges (Compulsory Notification of Vacancies) Act, 1959?
 - (a) list of persons who seek to engage employees
 - (b) list of persons who seek employment
 - (c) vacancies to which person seeking employment may be appointed
 - (d) all of the above
- **39.** An Act to provide for the compulsory notification of vacancies to employment exchanges, the Employment Exchanges (Compulsory Notification of Vacancies) Act, 1959 came into force on -
 - (a) 2nd September 1959 (b) 3rd September 1959
 - (c) 2nd October 1959 (d) 22nd October 1959
- **40.** "Appropriate Government" under the Employment Exchanges (Compulsory Notification of Vacancies) Act, 1959 means -
 - (a) any establishment of any railway, major port, mine or oil-field etc, controlled or managed by the Central Government
 - (b) a company in which not less than fifty-one per cent of the shares capital is held by the Central Government
 - (c) a corporation (including a co-operative society) owned, controlled or managed by the Central Government
 - (d) all of the above
- **41.** Under the Employment Exchanges (Compulsory Notification of Vacancies) Act, 1959 Any person who employs one or more other persons to do any work in an establishment for remuneration and includes any person entrusted with the supervision and control of employees in such establishment is known as
 - (a) Appropriate Government (b) Employer
 - (c) Occupier (d) Employee
- **42.** Under the Employment Exchanges (Compulsory Notification of Vacancies) Act, 1959 "Establishment in public sector" means an establishment owned, controlled or managed by-
 - (a) Government or a Department of the Government
 - (b) Government company as defined in Section 617 of the Companies Act, 1956
 - (c) Local authority
 - (d) All of the above
- **43.** The Employment Exchanges (Compulsory Notification of Vacancies) Act, 1959 shall not apply in relation to vacancies in relation to -
 - (a) employment in domestic services
- (b) employment less than 3 months
- (c) employment in Parliament (d) all of the above

- **44.** Under the Employment Exchanges (Compulsory Notification of Vacancies) Act, 1959 If any person required to furnish information or return refuse or neglected to do the same, he may be punish with a fine of -
 - (a) two hundred which may extend to five hundred rupees
 - (b) two hundred which may extend to three hundred rupees
 - (c) two hundred and fifty rupees which may extend to three hundred rupees
 - (d) two hundred and fifty rupees which may extend to five hundred rupees
- 45. ______ of the Employment Exchanges (Compulsory Notification of Vacancies) Act, 1959 provides that No suit, prosecution, or other legal proceeding shall lie against any person for anything which is in good faith done or intended to be done under this Act.
 - (a) Section 7 (b) Section 8
 - (c) Section 9 (d) Section 10
- 46. "Workman" under the Contract Labour (Regulation and Abolition) Act, 1970 does not include
 - (a) who is employed mainly in a managerial or administrative capacity
 - (b) who, being employed in a supervisory capacity draws wages exceeding five hundred rupees
 - (c) who is an out-worker
 - (d) all of the above
- **47.** The provision for licensing of contractors under the Contract Labour (Regulation and Abolition) Act, 1970 under
 - (a) Section 10 (b) Section 11
 - (c) Section 12 (d) Section 13
- **48.** ______ of the Contract Labour (Regulation and Abolition) Act, 1970 deals with welfare and health of contract labour.
 - (a) Section 11 15 (b) Section 16 21
 - (c) Section 15 22 (d) Section 14 20
- **49.** What is the minimum number of employees required to be present for the establishment of a canteen as per the Contract Labour (Regulation and Abolition) Act, 1970?
 - (a) 50 (b) 100
 - (c) 150 (d) 180
- **50.** The provision for First Aid facilities is provided under ______ of the Contract Labour (Regulation and Abolition) Act, 1970.
 - (a) Section 13 (b) Section 15
 - (c) Section 17 (d) Section 19
- 51. The Building and Other Construction Workers Welfare Cess Act 1996 came into force on:
 - (a) 3^{rd} Day of September (b) 3^{rd} Day of October
 - (c) 3rd Day of November (d) None of the above

52. Every employer shall furnish such return to such officer or authority, in such manner and at such time as may be prescribed under _______ of the Building & Other Construction Worker Welfare Cess Act, 1996.

- (a) Section 3 (b) Section 4
- (c) Section 5 (d) None of the above

53. of the Building and Other Construction Workers Welfare Cess Act 1996 provides for the levy and collection of cees.

(a)	Sectio	3		(b)	Se	ctio	1 5
	~ .	_		<i></i>	~		~

(c) Section 7 (d) Section 9

54. ______ of the Building and Other Construction Workers Welfare Cess Act 1996 provides for the assessment of cess.

- (a) Section 3 (b) Section 5
- (c) Section 7 (d) Section 9
- **55.** The Central Government may exempt any employer or class of employers in a State from the payment of cess payable under this Act where such cess is already levied and payable under any corresponding law in force in that State.
 - (a) Section 2 of the Building & Other Construction Worker Welfare Cess Act, 1996.
 - (b) Section 4 of the Building & Other Construction Worker Welfare Cess Act, 1996.
 - (c) Section 5 of the Building & Other Construction Worker Welfare Cess Act, 1996.
 - (d) Section 6 of the Building & Other Construction Worker Welfare Cess Act, 1996.
- **56.** Section 7 of the Building and Other Construction Workers Welfare Cess Act 1996 provides for the assessment of cess deals with
 - (a) assessment of cess (b) exemption of cess
 - (c) power of entry (d) none of the above
- **57.** If any employer fails to pay any amount of cess payable under section 3 of the Building & Other Construction Worker Welfare Cess Act, 1996 within the time specified in the order of assessment, such employer shall be liable to pay interest on the amount to be paid at the rate of
 - (a) 2 percent (b) 3 percent
 - (c) 4 percent (d) none of the above

58. Penalty for non – payment of cess within the specified time is provided under ______ of the Building & Other Construction Worker Welfare Cess Act, 1996.

- (a) Section 5 (b) Section 6
- (c) Section 7 (d) Section 9
- **59.** Under the Building & Other Construction Worker Welfare Cess Act, 1996. Any amount due under this Act from an employer may be recovered in the same manner as an arrear of
 - (a) office revenue (b) land revenue
 - (c) time revenue (d) none of the above
- **60.** Any employer aggrieved by an order of assessment made under section 5 or by an order imposing penalty made under section 9 may, within such time as may be prescribed, appeal to such appellate authority in such form and in such manner as may be prescribed
 - (a) Section 5 of the Building & Other Construction Worker Welfare Cess Act, 1996.
 - (b) Section 7 of the Building & Other Construction Worker Welfare Cess Act, 1996.
 - (c) Section 9 of the Building & Other Construction Worker Welfare Cess Act, 1996.
 - (d) Section 11 of the Building & Other Construction Worker Welfare Cess Act, 1996.
- **61.** Under the Building & Other Construction Worker Welfare Cess Act, 1996.- Every order passed in appeal shall be -
 - (a) final (b) appeal in a higher court
 - (c) appeal in any court of law (d) none of the above

- **62.** Under the Building & Other Construction Worker Welfare Cess Act, 1996.- Whoever, being under an obligation to furnish a return under this Act, furnishes any return knowing, or having reason to believe, the same to be false shall be punishable with imprisonment which may extend to six months, or with fine which may extend to one thousand rupees, or with both
 - (a) six months, or with fine which may extend to five hundred rupees, or with both
 - (b) six months, or with fine which may extend to eight hundred rupees, or with both
 - (c) six months, or with fine which may extend to one thousand rupees, or with both
 - (d) none of the above
- **63.** Under the Building and Other Construction Workers Welfare Cess Act 1996 Whoever, being liable to pay cess under this Act, wilfully or intentionally evades or attempts to evade the payment of such cess shall be punishable with imprisonment which may extend to six months, or with fine, or with both.
 - (a) with imprisonment which may extend to two months, or with fine, or with both.
 - (b) with imprisonment which may extend to four months, or with fine, or with both.
 - (c) with imprisonment which may extend to six months, or with fine, or with both.
 - (d) with imprisonment which may extend to eight months, or with fine, or with both.
- 64. Offences by the companies are dealt under ______ of the Building and Other Construction Workers Welfare Cess Act 1996.
 - (a) Section 10 (b) Section 11
 - (c) Section 12 (d) Section 13

65. The Central Government is empowered under ______ of the Building and Other Construction Workers Welfare Cess Act 1996 to lay down rules for carrying out the provisions of the Act.

- (a) Section 11 (b) Section 13
- (c) Section 15 (d) Section 17
- **66.** An officer appointed by the State Government for the collection of cess under the Building & Other Construction Worker Welfare Cess Rules, 1998.
 - (a) Assessing Officer (b) Cess Officer
 - (c) Cess Collector (d) None of the above
- **67.** Under the Building & Other Construction Worker Welfare Cess Rules, 1998.- For the purpose of levy of cess, cost of construction shall include all expenditures in connection with the building but does not include
 - (a) cost of land (b) any compensation paid to worker or his kin
 - (c) any compensation payable to worker or his kin (d) all of the above

68. The cess levied shall be paid by the employer within ______ under the Building & Other Construction Worker Welfare Cess Rules, 1998.

- (a) a week (b) two weeks
- (c) thirty days (d) forty days
- **69.** The provision for the transfer of the proceeds of the cess to the Boards is dealt under ______ of the Building & Other Construction Worker Welfare Cess Rules, 1998.
 - (a) Section 3 (b) Section 5
 - (c) Section 7 (d) Section 9
- **70.** Every employer within 30 days of commencement of his work of payment of cess shall furnish information to the Assessing Officer under ______ of the Building & Other Construction Worker Welfare Cess Rules, 1998.
 - (a) Section 4
 - (c) Section 8

- (b) Section 6
- (d) None of the above

- 71. The provision for return of overpaid cess is dealt under ______ of the Building & Other Construction Worker Welfare Cess Rules, 1998.
 - (a) Section 6 (b) Section 8
 - (c) Section 9 (d) None of the above

72. For the purpose of recovery of sums due on account of unpaid cess, interest for overdue payment, or penalty under these rules, the assessing officer shall specify the amount and send it to the collector of the district concern according to the provisions under ______ of the Building & Other Construction Worker Welfare Cess Rules, 1998.

- (a) Section 11 (b) Section 12
- (c) Section 13 (d) Section 14

73. Under under the Building & Other Construction Worker Welfare Cess Rules, 1998- An employer aggrieved by an order of assessment can file an appeal to the -

- (a) Assessing Officer (b) Appellate Authority
- (c) Cess Collector (d) Cess Officer
- 74. Under under the Building & Other Construction Worker Welfare Cess Rules, 1998., the appeal shall be accompanied with-
 - (a) the order appealed against (b) statement of points relied upon
 - (c) documentary evidence relied upon (d) all of the above
- 75. The procedure for filing of complaints is dealt under ______ of the Building & Other Construction Worker Welfare Cess Rules, 1998.
 - (a) Section 13
 (b) Section 14

 (c) Section 15
 (d) Section 16

Direction (Questions No. 76 - 77) : In each of the following questions, four words are given out of which three are same in one way or the other and the fourth one is different from these three. Select the odd one.

76.	(a)	Sun	(b)	Moon
	(c)	Venus	(d)	Mars
77.	(a)	Green	(b)	Violet
	(c)	Brown	(d)	Yellow

Direction (Questions No. 78 - 79) : Study the following information carefully and answer the given questions.

78. If '×' stands for '+', '÷' for '-', '-' stands for '×' and '+' stands for '÷', then find the value of the given equation.

54 ÷	$16 - 3 \ge 6 + 2 = ?$		
(a)	9	(b)	12
(c)	8	(d)	15

79. If A means '+', B means '-', C means ' \times ' and D means ' \div ', then,

18 C 14 A 6 B 16 D 4 =?

(a)	254	(b)	238
(c)	188	(d)	258

- 80. A, B, C and D are four buildings in a residential complex. Each has different heights. A is only higher than D, B is shorter than C but higher than A. Which of the following buildings is the highest?
 - (a) A (b) B
 - (c) D (d) C
- 81. Vinay is taller than Hansika, Hansika is taller than Abhay, Aalok is taller than Ashok and Ashok is taller than Vinay. Who is the shortest in the group?
 - (a) Aalok (b) Abhay
 - (c) Hansika (d) Ashok

Direction (Questions No. 82 - 83) : Three words are given in each question below which have something in common among themselves. Choose one out of the four given alternatives, which mentions the quality common to the three given words.

82. Shir	t: Hat: Coat		
(a)	Dress	(b)	Trousers
(c)	Uniform	(d)	Tailor
83. Mus	tard: Groundnuts: Sesame		
(a)	Fruits	(b)	Legs
(c)	Fuel	(d)	Oilseeds

Direction (Questions No. 84 - 85) : What comes in place of question mark (?) in the following number series?

84. 4, 12, 36, 108, 324, ?		
(a) 520	(b)	972
(c) 475	(d)	680
85. 336, 168, 84, 42, 21, ?		
(a) 17	(b)	10.5
(c) 15	(d)	14.5

Direction (Questions No. 86 - 87): Find the word from the given alternatives which bears exactly same relationship to the third word, as the first two bears.

- 86. Doctor is related to 'Stethoscope' in the same was as 'Painter is to
 - (a) Painting (b) Brush
 - (c) Exhibition (d) Art

87. 'Numismatic' is related to 'Coin' in the same way as 'Paleontology' is related to

(a)	Earth	(b)	Soil
(c)	Stones	(d)	Fossils

Direction (Questions No. 88 - 89): In the following questions, choose the word which is the exact opposite of the given word.

88. PERTINENT

(a)	Irrational	(b)	Irregular
(c)	Insistent	(d)	Irrelevant

89. FRUGAL

- (a) Extravagant
- (c) Copious

- (b) Generous
- (d) Ostentatious

90. Giving undue favours to one's kith and kin					
(a) Worldliness	(b) Corruption				
(c) Favouritism	(d) Nepotism				
91. Detailed plan of journey					
(a) Travelogue	(b) Schedule				
(c) Travel kit	(d) Itinerary				
92. Look at this series, 56, 54, 50, 48, 44,?	What number should come next?				
(a) 43	(b) 40				
(c) 42	(d) 46				
93. Look at this series, 88, 64, 24,? What number should come next?					
(a) 8	(b) 6				
(c) 2	(d) 5				

Direction (Questions No. 94 - 95) : Replace the question mark (?) in the series given below with suitable option.

94. 1, 4, 9, 16, 25, 36, ?	
(a) 49	(b) 38
(c) 41	(d) 35
95. 1, 8, 27, 64, 125, ?	
(a) 155	(b) 216
(c) 210	(d) 177

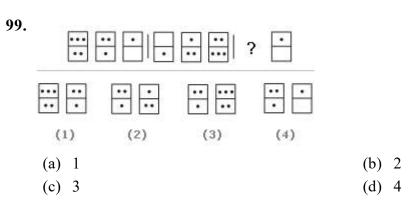
Direction (Questions No. 96 - 97) : Idioms/proverbs are given below together with their meanings. Choose the correct meaning.

96. To smell a rat	
(a) To suspect foul dealings	(b) To see signs of plague epidemic
(c) To be in a bad mood	(d) None of these
97. To hit the nail right on the head	
(a) To destroy one's reputation	(b) To do the right thing

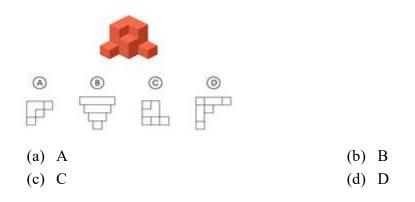
- - (a))y p (0) g
 - (c) To teach someone a lesson (d) None of these

Direction (Questions No. 98 - 99) : Look carefully at the sequence of symbols to find the pattern. Select correct pattern.

\diamond		0	\triangle	
(1)	(2)	(3)	(4)	



100. What would the 3D shape look like from above?



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